



Vistage for Managers and Individual Contributors

The **Vistage Emerging Leader Program** prepares your rising stars to become your next generation of senior leadership. Guided by an accomplished business leader and master facilitator, members develop leadership skills and the confidence to deliver on company goals.

Unlike leadership programs that squeeze a wide range of material into a few days and leave members without follow up, the Emerging Leader Program cultivates mastery by focusing on one topic at a time. Participants are groomed to advance their careers within your company, rather than seek outside opportunities. The result? A professional, empowered team of senior leaders prepared to grow with your business, taking it to the next level.

Level	Job Roles	Vistage Product
Level 1	CEOs, Presidents and Founders	Chief Executive
Level 2	Executive Leadership Teams	Key Executive
Level 3	Sr. Leadership Teams	Vistage Inside
Level 4	Managers and Individual Contributors	Emerging Leader

Benefits to emerging leaders	Benefits to your organization
<p>Core leadership competencies: Training in 12 leadership competencies within four key areas: personal, inter-personal, team and organizational leadership.</p>	<p>Improved execution: Improve the competency of all levels of leadership to develop an organization that is effective, adaptable and empowered.</p>
<p>Career advancement: The confidence and proficiency to take on a greater leadership role.</p>	<p>Employee retention: Incentivize top talent to seek advancement in-house through a culture of leadership development.</p>
<p>Networking: Valuable opportunities to expand their sphere of influence and gain professional contacts.</p>	<p>Bench strength: Fill mission-critical leadership roles with trusted employees.</p>
<p>Mentorship: Guidance from in-house senior managers to encourage and reinforce on-the-job application of competencies.</p>	<p>Enhanced culture: Professional leaders model your company values, are ambassadors of the brand, and lift others in their sphere.</p>

How it works

- **Commitment:** Two years of 12 full-day meetings, held every other month.
- **Curriculum:** Structured program focused on the 12 core leadership competencies, with each meeting focusing on a single topic.
- **Structure:** Meetings feature an expert Vistage speaker who leads an interactive morning presentation on one competency, followed by an afternoon workshop led by a Vistage Chair who teaches the mastery of it.
- **Reinforcement:** Members collaborate with peers from inside and outside their companies to cultivate their leadership skills and effectiveness.
- **Mentorship framework:** Members identify and partner with an in-house mentor to help guide and develop their leadership journey and ground their learnings in on-the-job situations.

Emerging Leader Program

Dynamic Group Meetings

6 all-day meetings per year, held every other month (12 total)

Duration

Two (2) year program

Expert Speakers

An expert Vistage speaker presents on a leadership competency at every meeting

Online Community

24/7 access to 23,000+ members across 21 countries

The 12 core leadership competencies

Through their work with Vistage and applying new skills on-the job, participants become well-rounded business leaders equipped to execute on high-level initiatives and lead teams effectively.

	Personal	Interpersonal	Team	Organizational
Year 1	<ul style="list-style-type: none"> • Self-Awareness • Execution 	<ul style="list-style-type: none"> • Communication • Performance Mgmt. 	<ul style="list-style-type: none"> • Team Management 	<ul style="list-style-type: none"> • Business Finance
Year 2	<ul style="list-style-type: none"> • Executive Presence • Accountability 	<ul style="list-style-type: none"> • Emotional Intelligence 	<ul style="list-style-type: none"> • Change Management 	<ul style="list-style-type: none"> • Business Strategy • Customer Focus



“I was looking to develop the soft skills needed to lead my team. The Vistage Emerging Leader Program has equipped me with new tools – and the confidence – to more effectively manage individuals and communicate what needs to get across.”

Alek Henka, Vice President, Merrill Lynch - CA



Learn more at vistage.com/emergingleader
or email emergingleader@vistage.com

Better leaders. Better decisions. Better results.

VISTAGE