# VISTAGE

## Vistage for senior leadership teams

**Vistage Inside** is a unique leadership development program designed for senior leadership teams. Brought in-house, it combines a tailored mix of dynamic group meetings, expert speaker workshops and individual mentorship. Through experiential learning, participants will strengthen their leadership abilities, improve teamwork and cultivate professional growth.

You depend on your senior leadership team. Vistage Inside helps ensure they perform to their highest potential.



Develop your leaders and strengthen your business.

## Solve the challenges facing your senior leadership team.

	Challenge		Solution
×	<b>Growth pains:</b> The growth of your business is outpacing the current capabilities of your team.	$\rightarrow$	Innovative tools, disciplines and insights support leaders in making the necessary decisions that drive results for your evolving business.
<i>条</i>	<b>Lack of authority:</b> Leadership team isn't taking the initiative to drive the business forward.	$\rightarrow$	The support of an executive coach and peer group develops confidence as a leader — and the competence to back it up.
[→ v	<b>Narrow thinking:</b> Senior leaders struggle with big- picture strategic thinking and overlook solutions that fall outside their specific areas of expertise.	$\rightarrow$	Exposure to diverse thought leadership grants the knowledge to identify novel solutions to departmental and business challenges.
ර රිරිරි	<b>Poor collaboration:</b> Departmental silos result in avoidable conflicts and lack of a shared vision.	$\rightarrow$	Peer collaboration in a trusted setting breaks down barriers, building stronger relationships and facilitating open communication.

### How Vistage Inside works

#### Dynamic group meetings

- Recurring meetings provide a trusted forum for participants to process issues, engage in active learning and collaborate with each other.
- Participants are encouraged to address the key challenges facing the business, question assumptions and break down departmental barriers.

#### Expert speaker workshops

- World-class thought leadership from subject matter experts across a broad range of disciplines.
- Participants brainstorm new ideas and approaches that can drive results throughout the organization.

#### **Executive coaching sessions**

- Participants receive individual mentorship and guidance from their Vistage Chair, an experienced business leader.
- Confidential one-to-one sessions foster in-depth personal and professional development.

### **Tailored to your needs**

Configure group meetings, expert speaker workshops and executive coaching sessions to meet the specific needs of your senior leadership team.

Dynamic Group Meetings	Typically10-12 meetings	
Expert Speaker Workshops	Typically 6-8 speakers	
Executive Coaching Sessions	Typically 6-12 sessions	
Online Community	24/7 access to > 21,000 members across 20 countries	

"Vistage Inside provides a balanced scorecard of executive development. It brings what you can't get in any other type of leadership development program. It's this development of the leader as a 'total person' that is Vistage Inside's unique differentiator."



Margaret H. Frogge Senior VP for Corporate Strategy **Riverside Medical Center** 



Vistage helps high-integrity leaders make great decisions that benefit their companies, families and communities. Learn more at vistage.com.

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