

**CEO Optimism declines:  
Q1 2016 Vistage CEO  
Confidence Index at  
lowest level in 3 years**

**VISTAGE**  
CEO Confidence Index

## Expansion of workforce

**54% of CEOs planned to expand their workforce** in the 1st quarter survey.

**32% of CEOs said the single most important issue they faced** was finding, training, and retaining employees.

*"Given a tight labor market, the continued need to expand their workforce will likely put upward pressure on wages and benefits."*

– Dr. Richard Curtin,  
University of Michigan



## Investment plans trimmed

**Just 41% of CEOs plan to increase spending in new plant and equipment**, the lowest level in three years.

*"The primary impact of the economic slowdown has been on planned fixed investments."*

– Dr. Richard Curtin,  
University of Michigan



## Positive outlook for revenues & profits

**70% of CEOs expect increased revenues in the year ahead**, and 55% of CEOs expect increased profits.



## Technology & cyber attacks

**41% of CEOs said they do not feel they are prepared for a cyber-attack.**

