CEO Optimism declines: Q1 2016 Vistage CEO **Confidence Index at** lowest level in 3 years

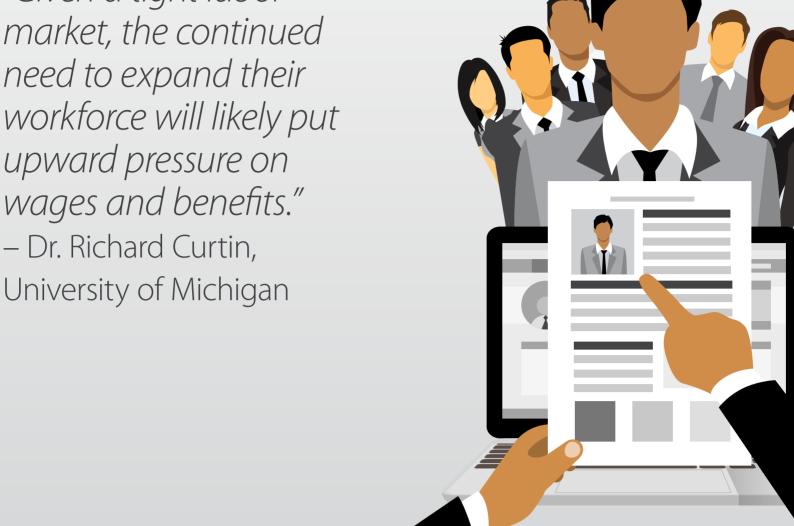


Expansion of workforce

54% of CEOs planned to expand their workforce in the 1st quarter survey.

32% of CEOs said the single most important issue they faced was finding, training, and retaining employees.

"Given a tight labor market, the continued need to expand their workforce will likely put upward pressure on wages and benefits." - Dr. Richard Curtin,



Investment plans trimmed

Just 41% of CEOs plan to increase spending in new plant and equipment, the lowest level in three years.

the economic slowdown has been on planned fixed investments." - Dr. Richard Curtin, University of Michigan

"The primary impact of



for revenues & profits

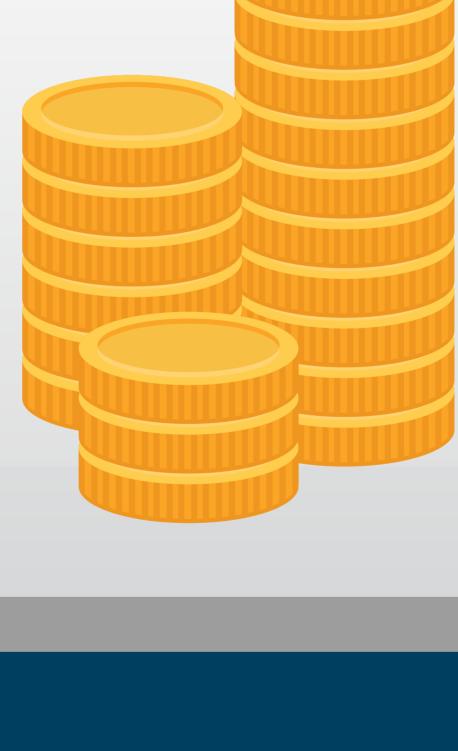
Positive outlook

increased profits.

and 55% of CEOs expect

70% of CEOs expect increased

revenues in the year ahead,



41% of CEOs said they do not feel they are

Technology & cyber attacks

prepared for a cyber-attack.

