Unflinching small business optimism. FEBRUARY 2015

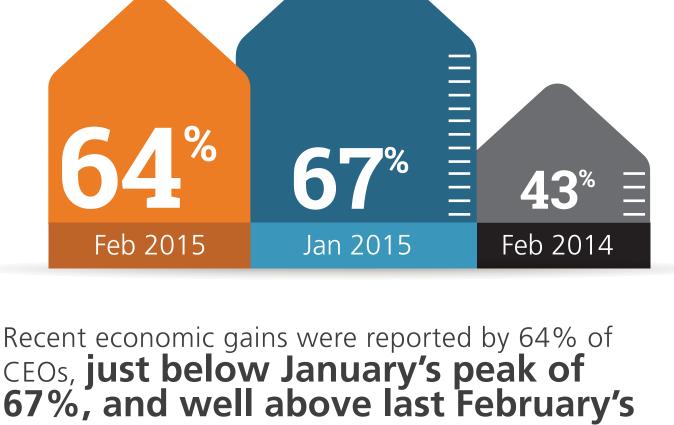
The WSJ/Vistage Small Business CEO Confidence Index was 115.5 in the February 2015 survey, identical to January's reading and nearly equal to December's 115.0 and November's 115.6.

115.5 Feb. 2015

115.5 Jan. 2015

115.0 Dec. 2014

ECONOMY

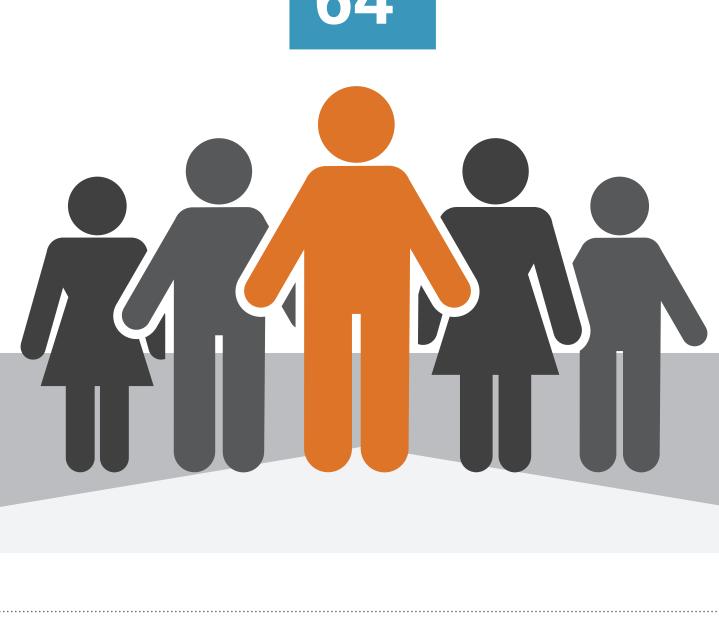


weather-depressed 43%. HIRING

## to their payrolls during 2015. Just 4% of CEOs planned overall

cutbacks in their staffs.

64% of CEOs plan to add employees

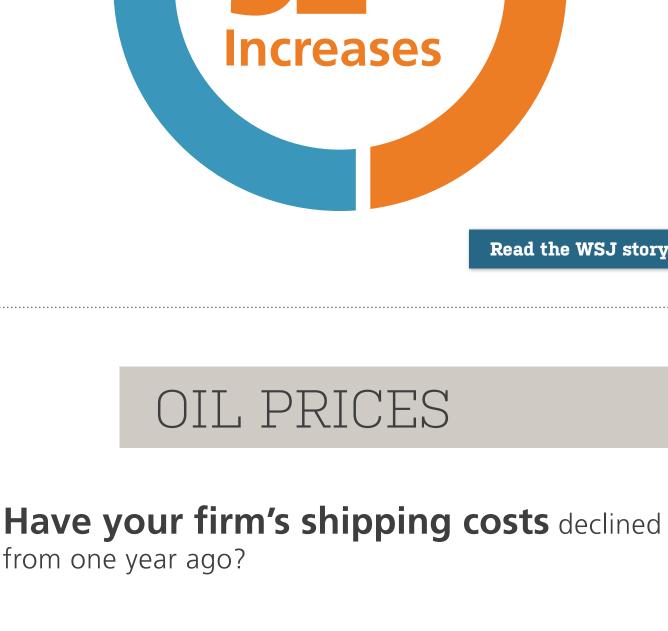


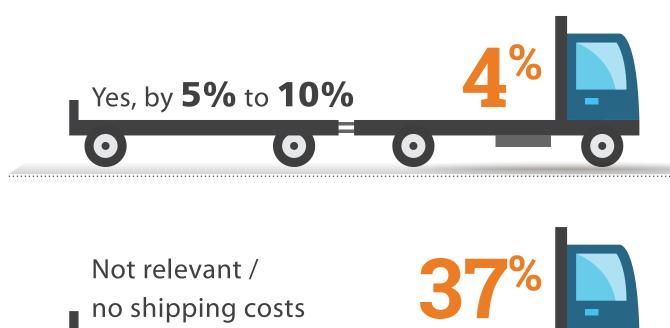
## the highest level recorded since the surveys began in mid-2012.

INVESTMENTS

52% of CEOs planned increases in

investments in plant and equipment,





Not at all

lower fuel costs?

Yes, by less than 5%

Savings too small to do much Expanding profit margins Other

Adding Jobs

Drop in oil prices has reduced my firm's revenues

Expanding geographic reach

How is your firm using savings from



In the wake of recent data breaches,

have you done anything to boost your cyber security?

Yes

security software or a new security solution Yes, we hired a consultant to

VISTAGE

Small Business CEO Survey

No

Yes, we installed new

our biggest risks

passwords

34%

5%

Yes, we changed our

help us identify and remedy

VIEW COMPLETE RESULTS ▶