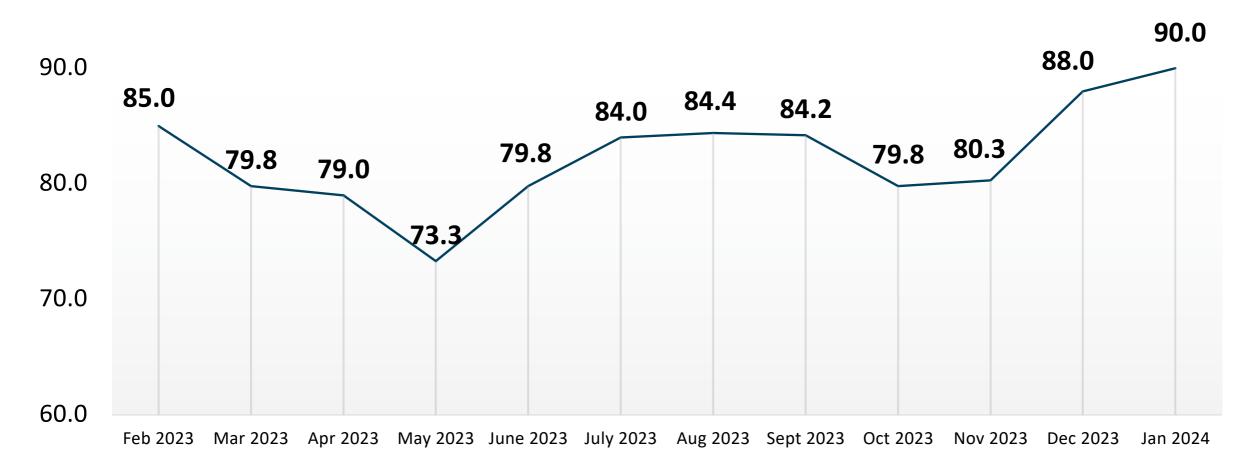
Small business confidence reaches highest level in the past 12 months

WSJ/Vistage Small Business CEO Confidence Index: 12-Month Trend



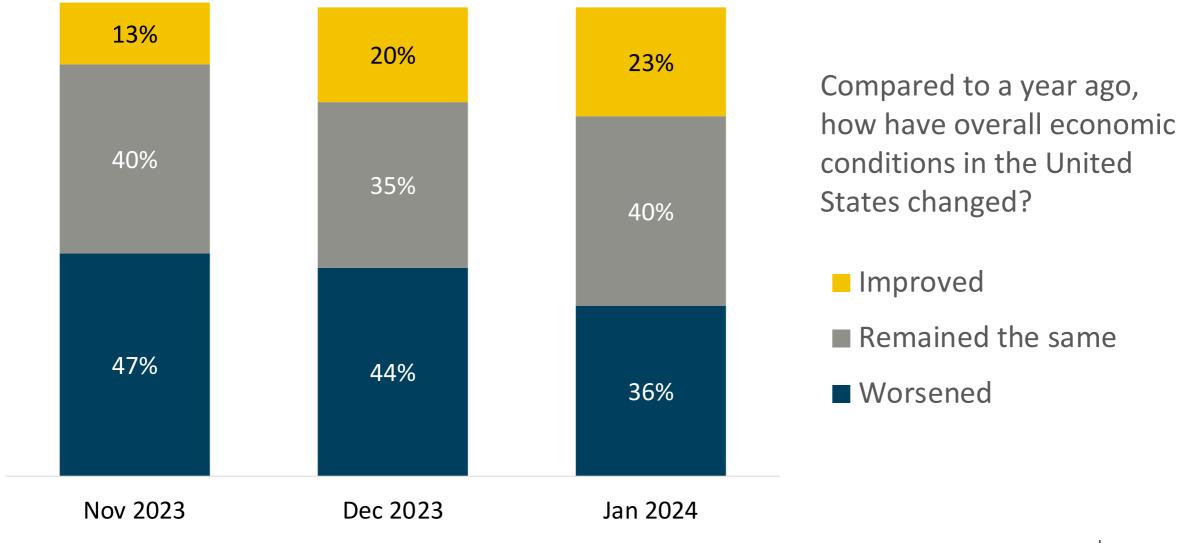


Profits and revenue expectations drive optimism while workforce expansion plans fall from last month

↑ Recent Economy	↓ Revenue Projections	↓ Investment Plans
23% of small businesses reported economic improvements, up from 20% in December.	60% of small businesses expect increased revenues, a dip from 62% in December.	32% of small businesses plan to increase fixed investments in the next 12 months.
= Future Economy	Profitability Projections	↓ Workforce Plans
22%		

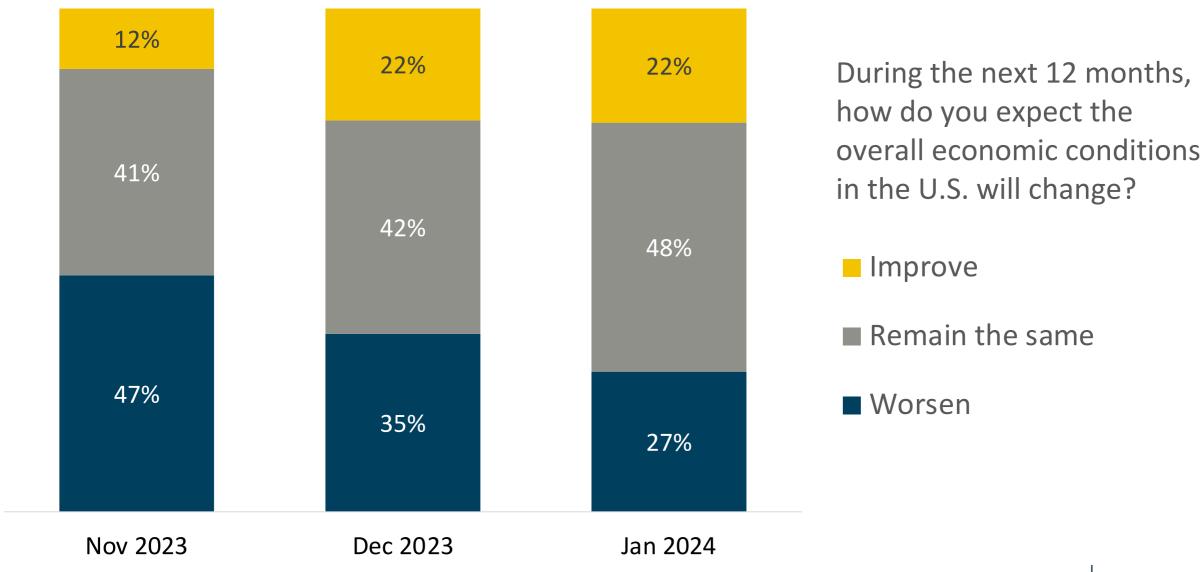


Optimism about the U.S. economy among small businesses improves 10 percentage points in two months



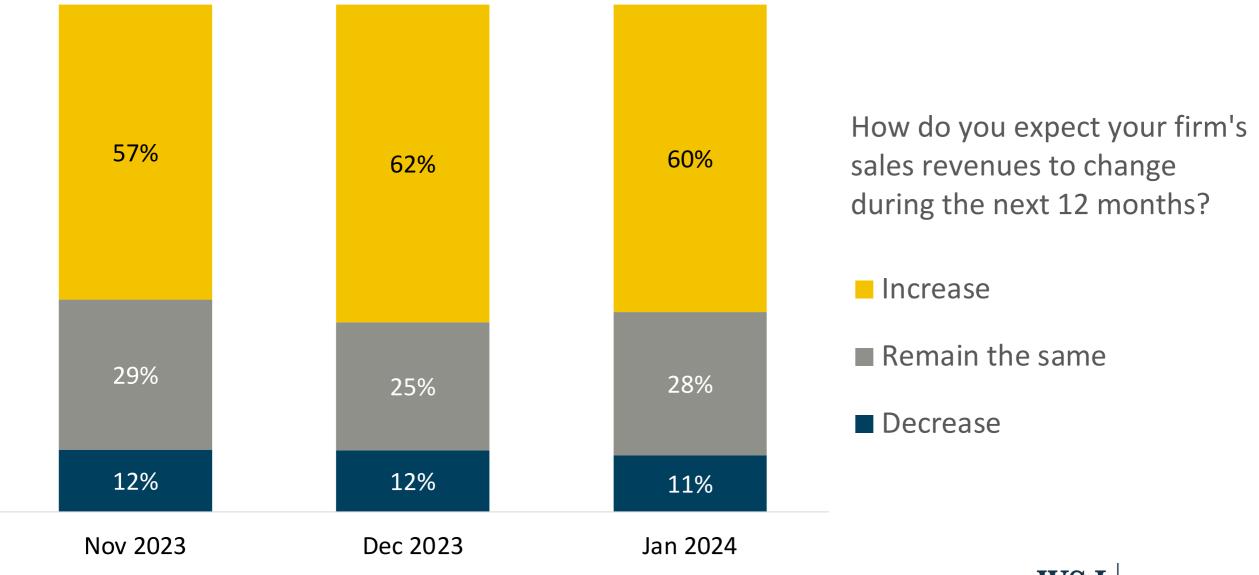


Small businesses pessimism about the future of the U.S. economy continues to ease, dropping 20 points from November





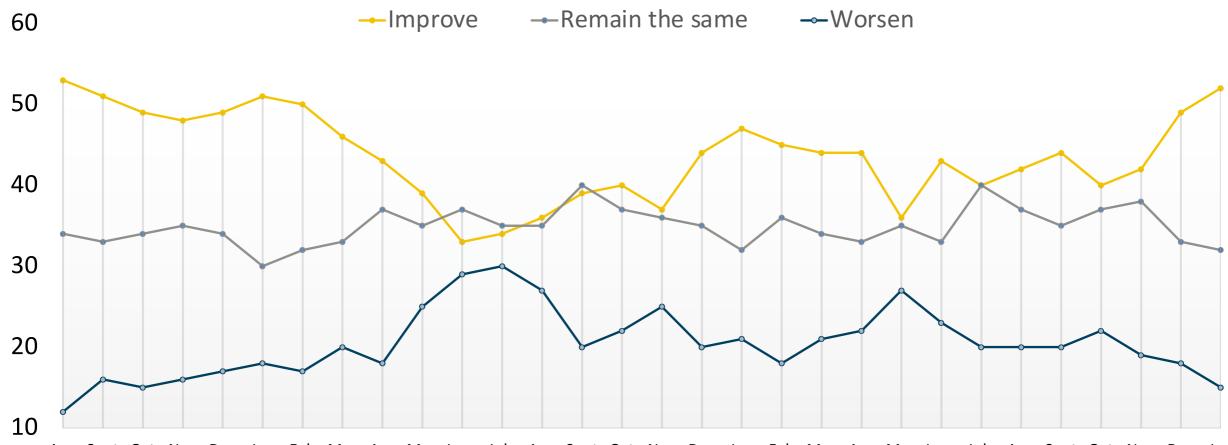
The proportion of small businesses that expect increased revenues remains at the highest levels since last February





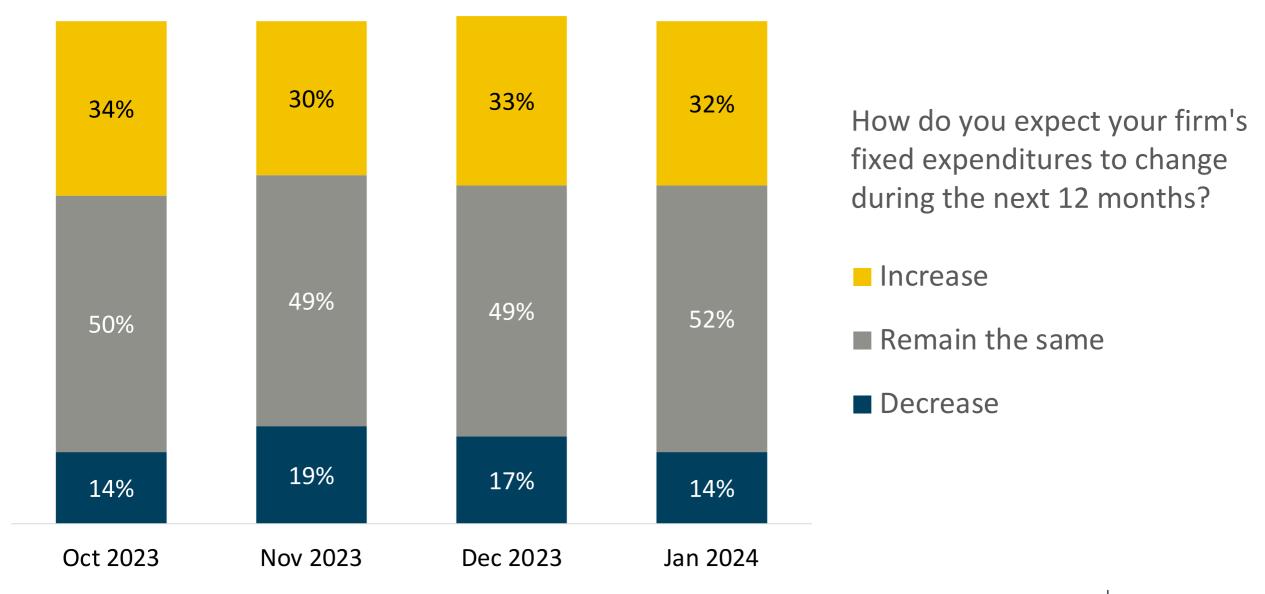
Over half of small businesses expect increased profits, highest reading since August 2021

How do you expect your firm's profitability to change during the next 12 months?



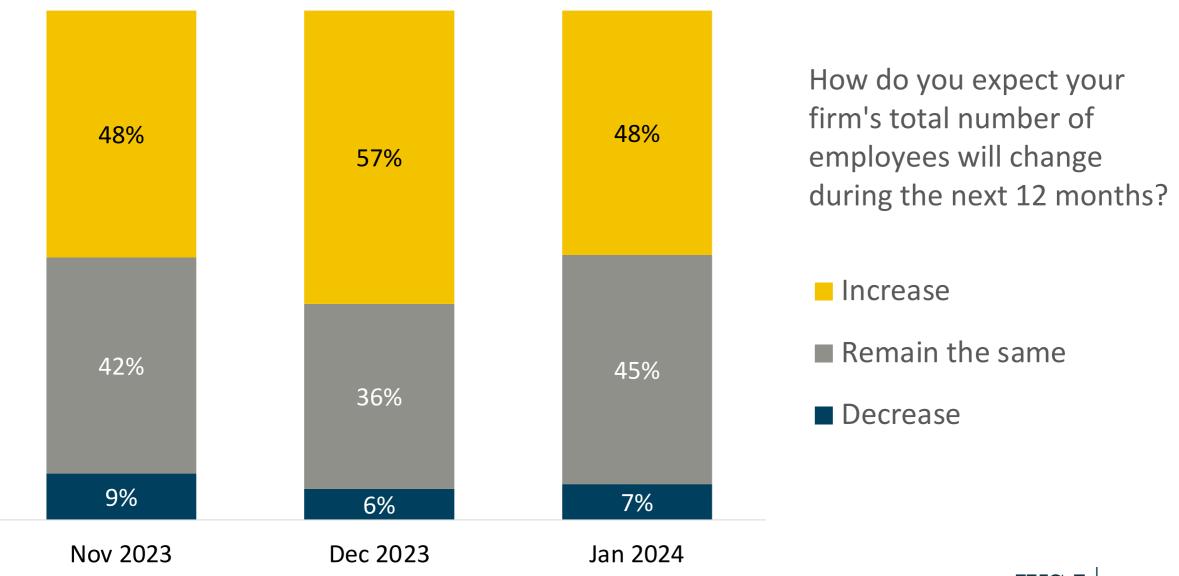


Small businesses fixed investment plans remain stable





Following new year hiring, small businesses workforce expansion plans return to November levels



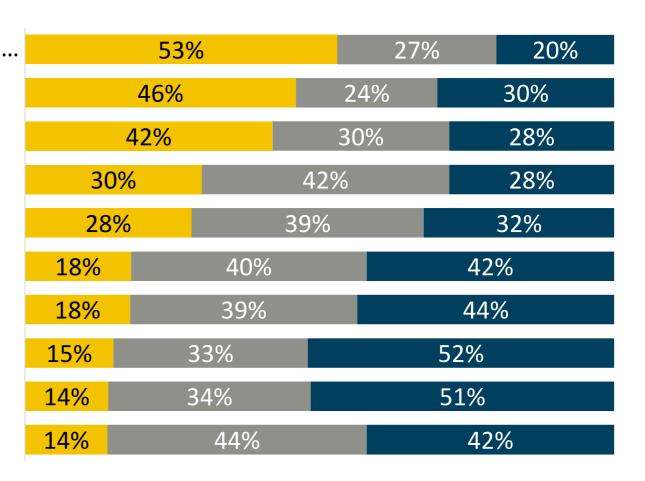


Small businesses report economic impacts and talent are their top challenges for the next year

Rank your top three challenges from the list below:

Economic impacts: market volatility, inflation, interest...

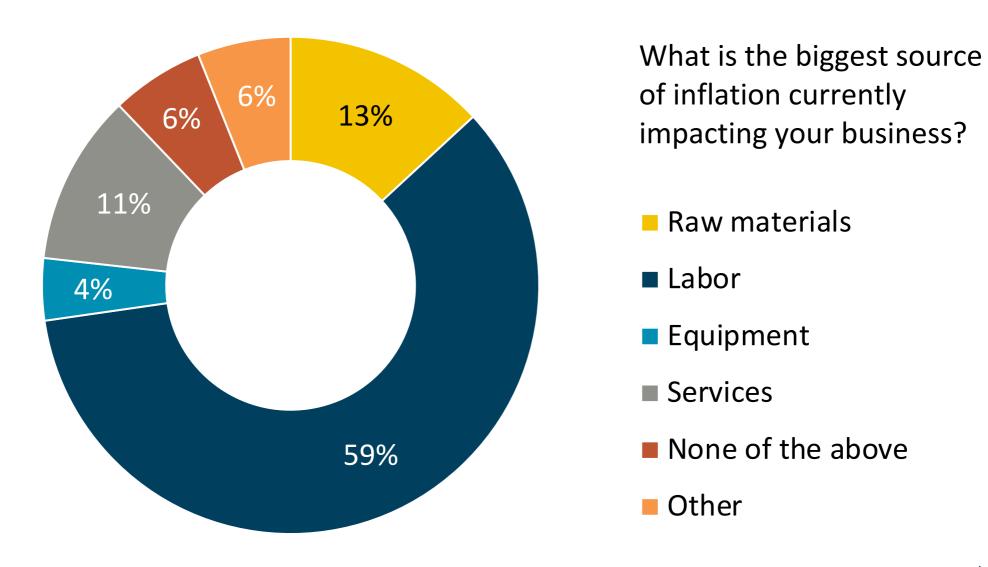
Talent acquisition and retention
Revenue growth: customers, products and pricing
Financial management: cash flow and access to capital
Leadership structure and development
Regulatory and compliance pressures
Operational efficiency and process improvement
Supply chain and inventory
Adoption of new technologies: automation and Al
Organizational culture and employee engagement





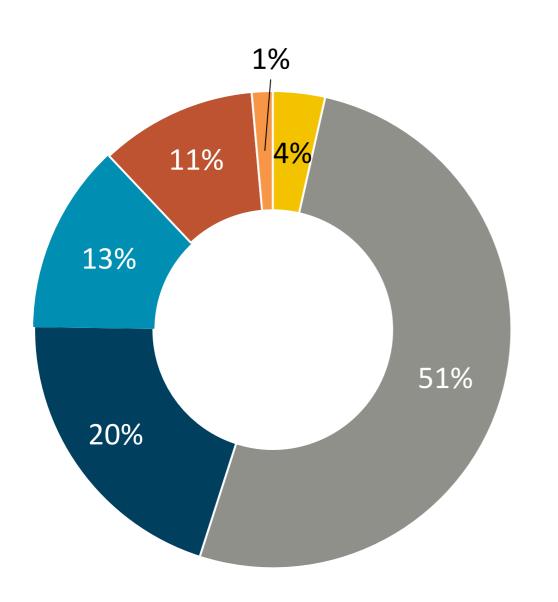


Nearly 6-in-10 small businesses report labor as the biggest source of inflation impacting their operations





Half of small businesses expect inflation to grow at a slower pace than last year



During the next 12 months, how do you expect inflation to change?

- Growing at a greater pace than last year
- Growing at a slower pace than last year
- No change
- Contracting
- Don't know/Uncertain
- Other



For small businesses impacted by the Corporate Transparency Act, the majority plan to file with professional guidance

If you are impacted by the Corporate Transparency Act that took effect on January 1, what is your plan for responding to these new requirements:

