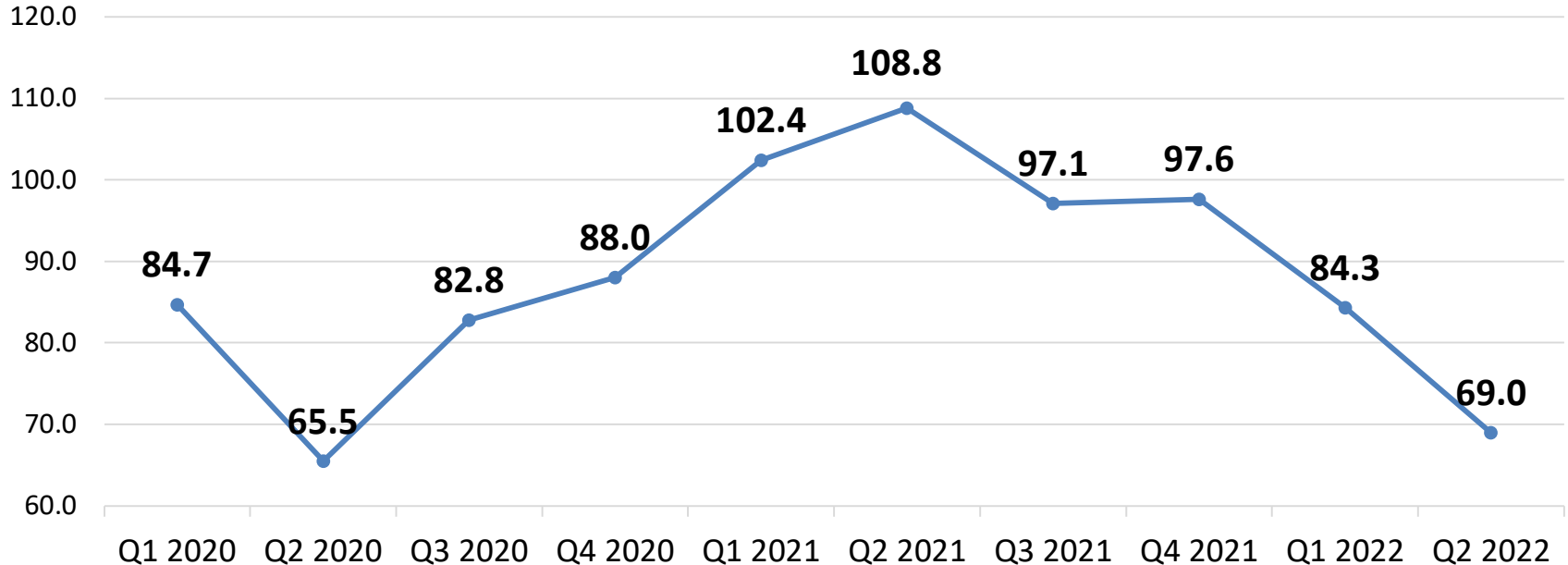


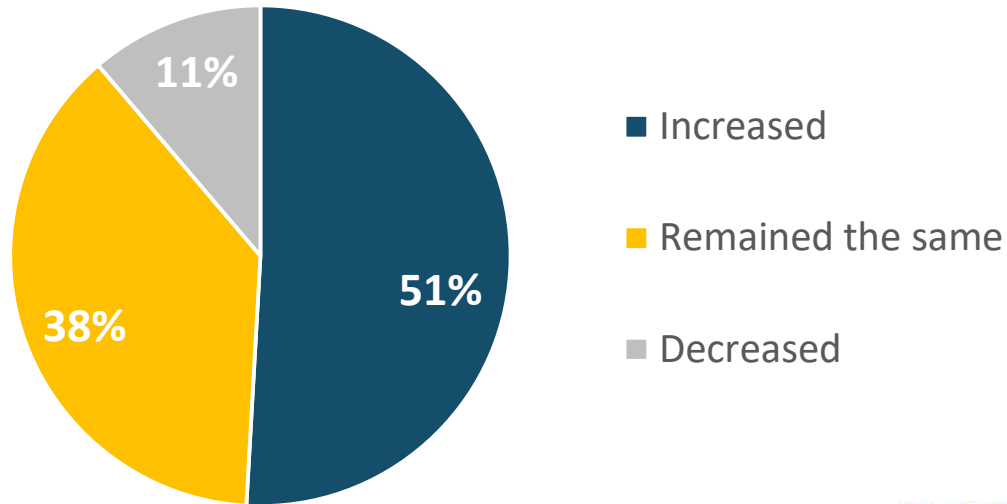
## *The Q2 2022 Vistage CEO Confidence Index fell near levels recorded during the early part of the pandemic*



Source: Q2 2022 Vistage CEO Confidence Index n=1,680

# *More than half of CEOs have grown the size of their workforce in the last six months*

*Since the beginning of the year, how has the size of your workforce changed?*

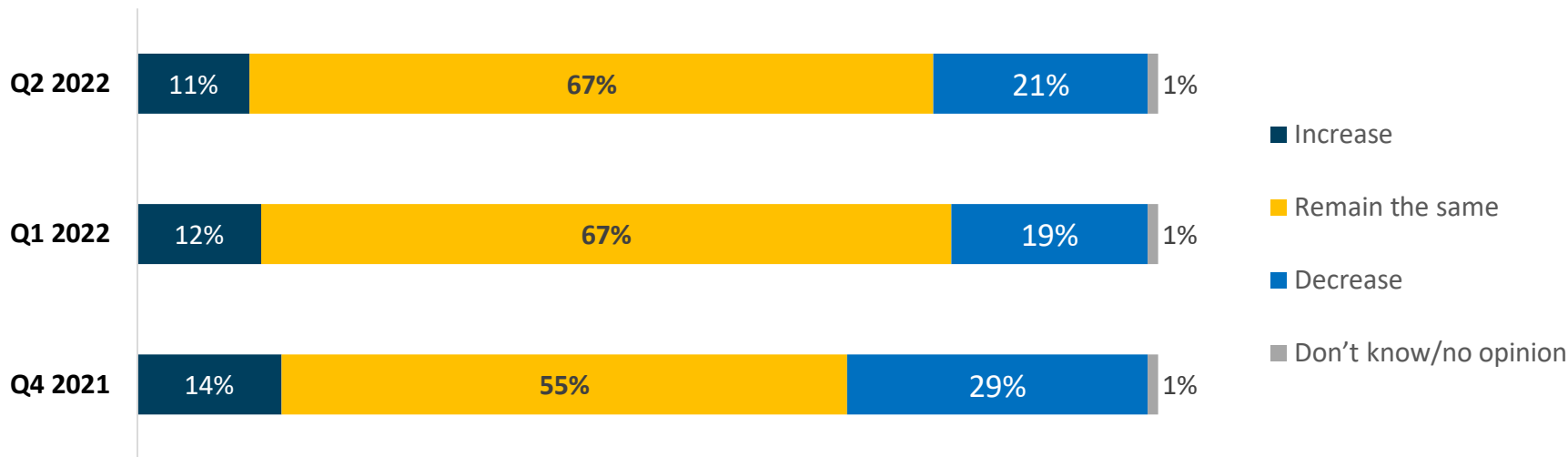


Source: Q2 2022 Vistage CEO Confidence Index n=1,680

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## More than two-thirds of CEOs report stable retention rates

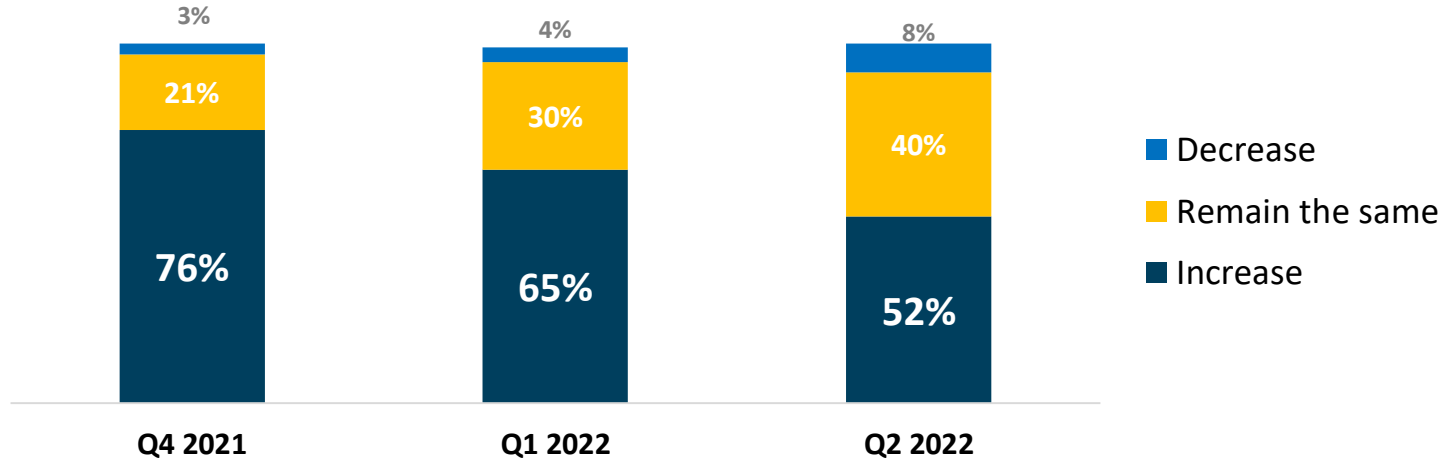
*How have your employee retention rates changed since the beginning of the year?*



Source: Q2 2022 Vistage CEO Confidence Index n=1,680

# Workforce expansion plans for the next 12 months soften among small and midsize businesses

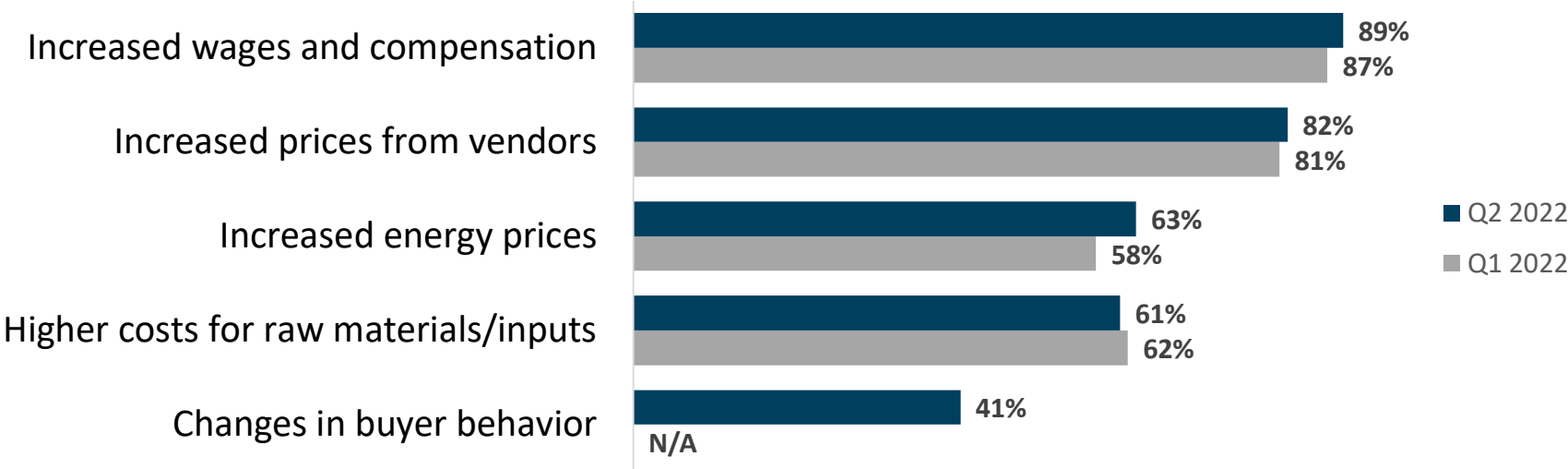
*How do you expect your firm's total number of employees will change during the next 12 months?*



Source: Q2 2022 Vistage CEO Confidence Index n=1,680

# *Increased wages and compensation is the top inflationary pressure for small and midsize businesses*

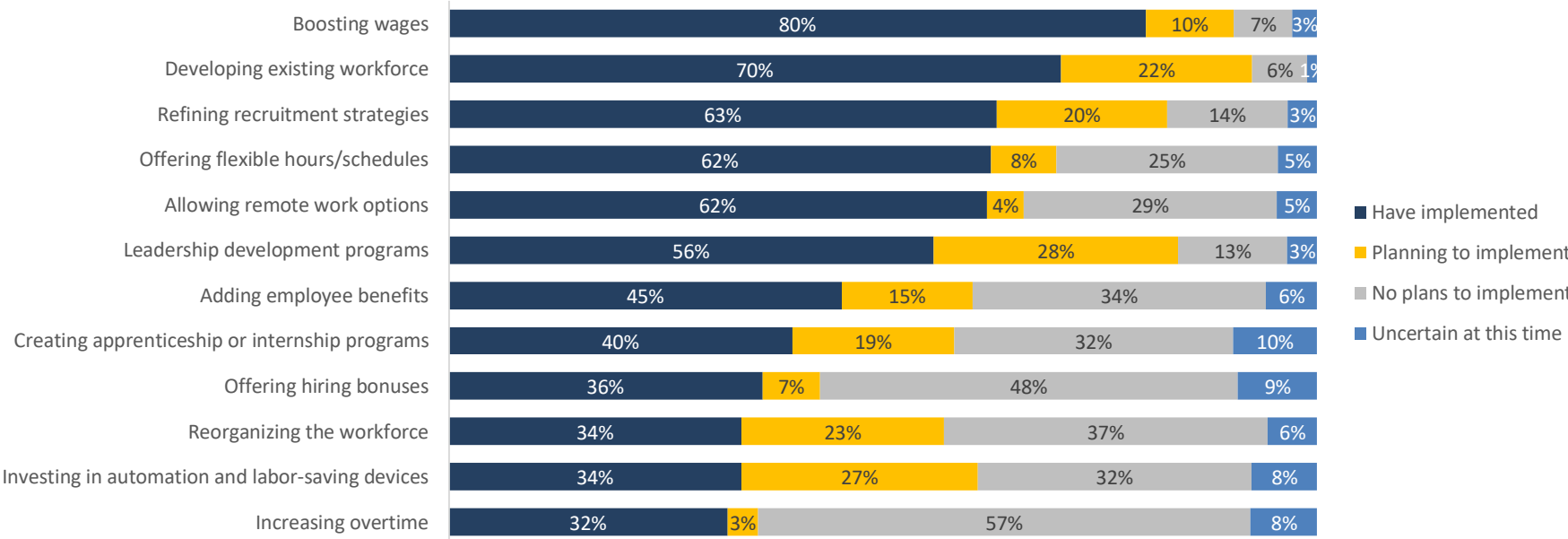
*Which effects of inflation are you experiencing for your business?*



Source: Q2 2022 Vistage CEO Confidence Index n=1,680

# Developing the existing workforce tops the list of talent strategies implemented or planned by CEOs

*If hiring and retaining employees has become more difficult, what are you doing in response?*

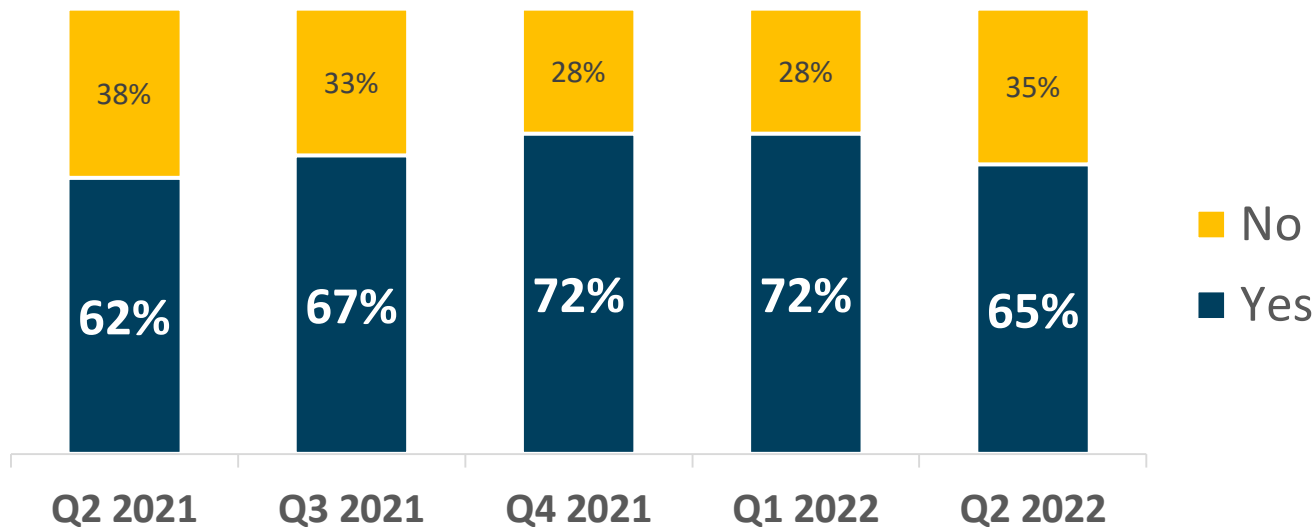


Source: Q2 2022 Vistage CEO Confidence Index n=1,680



# Talent scarcity continues to cause operational challenges for nearly two-thirds of small and midsize businesses

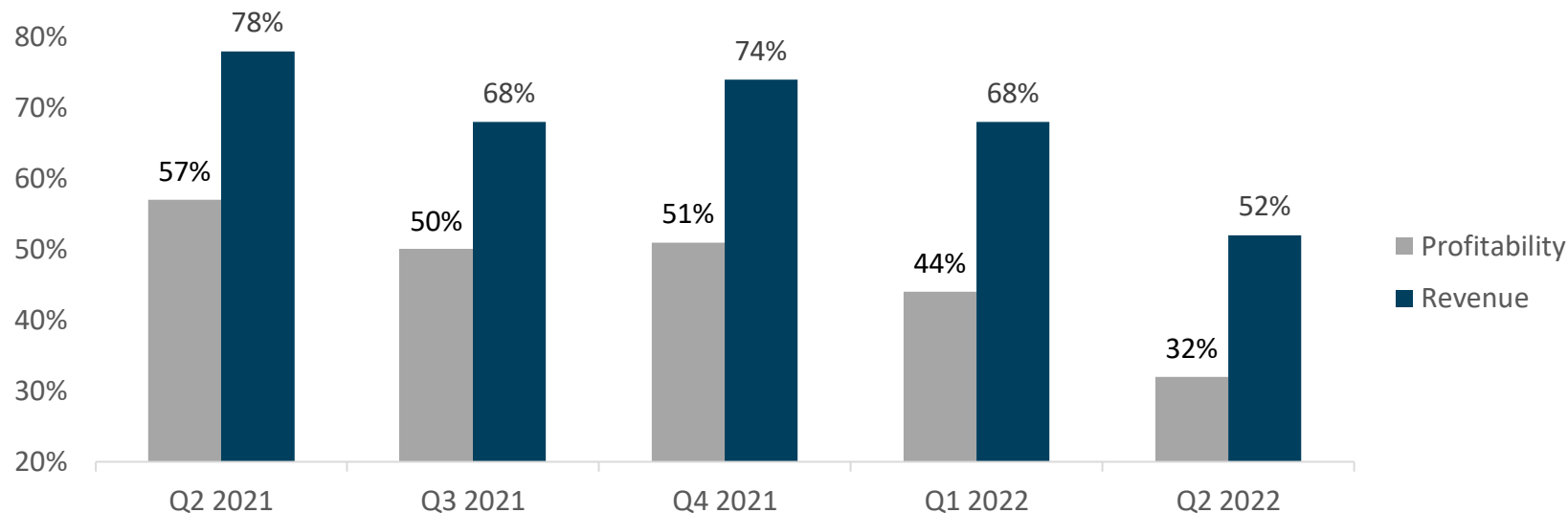
Are hiring challenges impacting your ability to operate your business at full capacity?



Source: Q2 2022 Vistage CEO Confidence Index n=1,680

# Gap between revenue and profitability expectations continue; profitability projections reach 14-year low

*In the next 12 months, do you expect increases in profitability and revenues?*

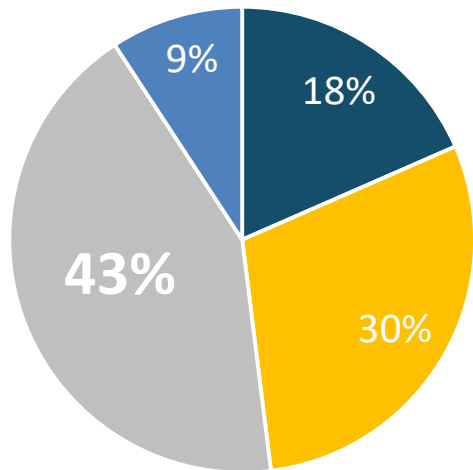


Source: Q2 2022 Vistage CEO Confidence Index n=1,680

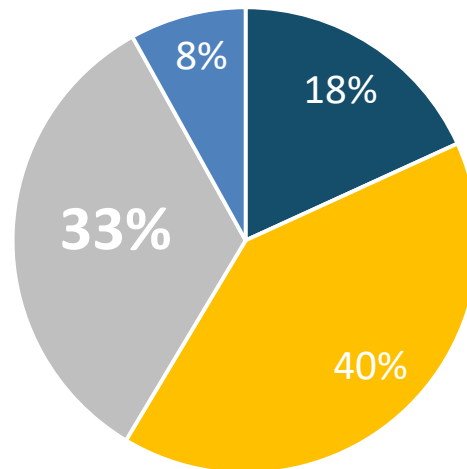


# The proportion of CEOs that report an improving supply chain grows 10 percentage-points from last quarter

Which best describes your supply chain?



Q2 2022



Q1 2022

Source: Q2 2022 Vistage CEO Confidence Index n=1,680