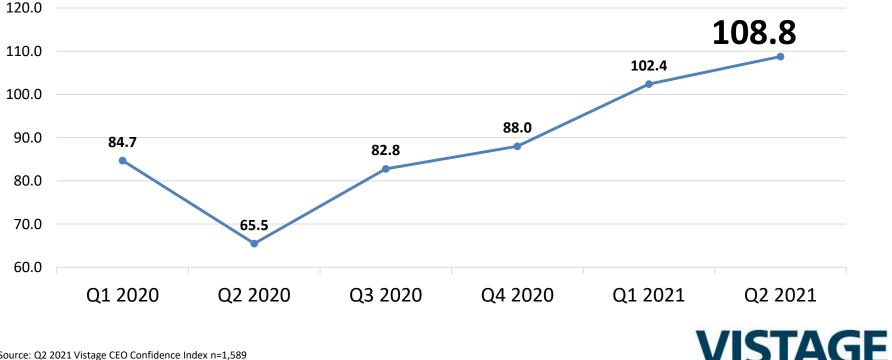
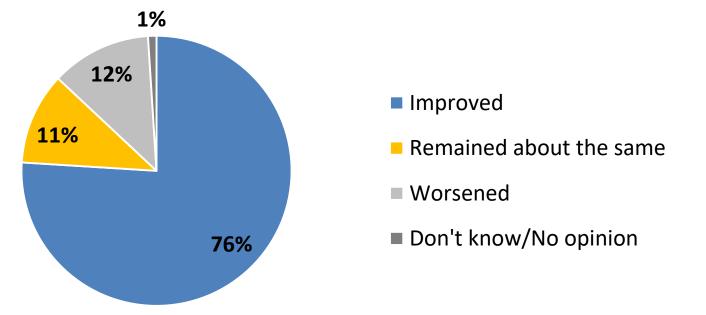
The Vistage CEO Confidence Index jumped to 108.8 in Q2 2021 driven by recent improvements in the economy



CEO Confidence Index

The percentage of CEOs who report recent improvements in the economy has nearly doubled since last quarter

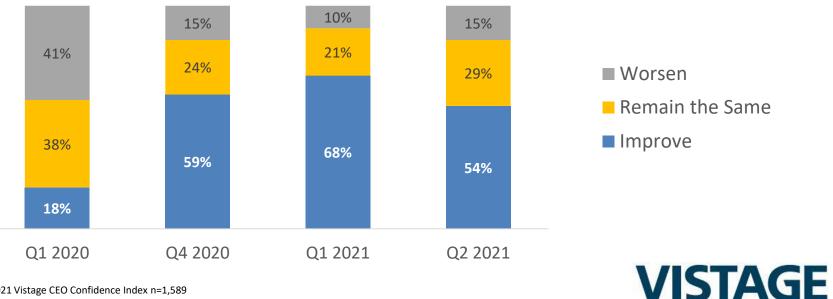
Compared with a year ago, how have overall economic conditions in the U.S. changed?





Optimism about the future of the U.S. economy among CEOs tempers after reaching recent peak last quarter

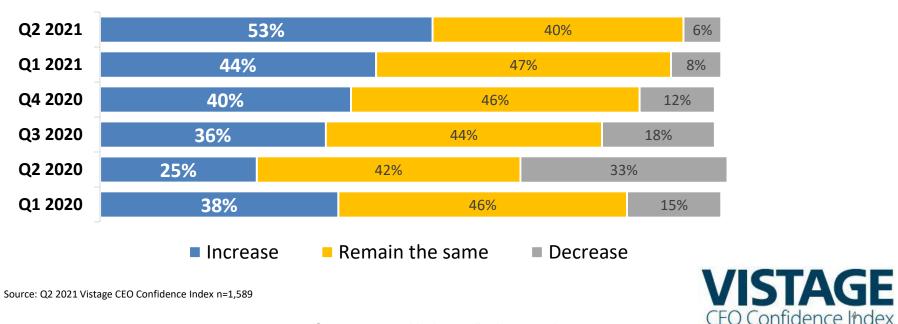
During the next 12 months, how do you expect the overall economic conditions in the U.S. will change?



CEO Confidence Index

Investment plans for the year ahead climb above pre-pandemic levels for small and midsize businesses

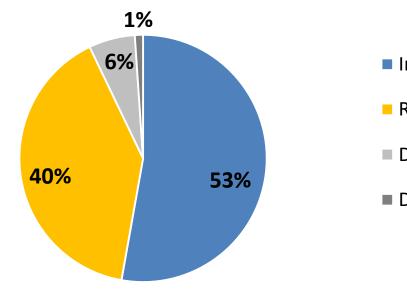
How are your firm's total fixed investment expenditures likely to change during the next 12 months?



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More than half of CEOs report plans to increase fixed investments over the next 12 months, a 9-point increase from Q1

How are your firm's total fixed investment expenditures likely to change during the next 12 months?



Increase

Remain the same

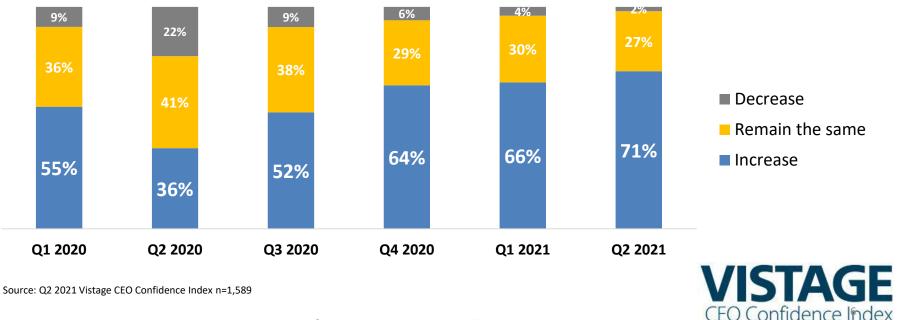
Decrease

Don't know/No opinion



To meet growing demand, the proportion of CEOs that plan to expand their workforce continues to increase

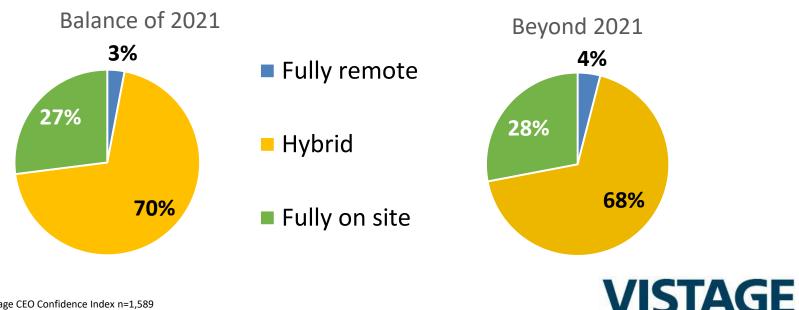
How do you expect your firm's total number of employees will change during the next 12 months?



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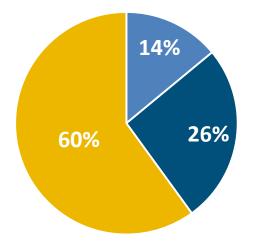
CEOs overwhelmingly report hybrid as their planned workforce model for both short and long term

As you look at your workforce model, what percentage of your employees will fall into each category?



CEO Confidence Index

Of the of 70% of CEOs planning to leverage a hybrid model for the balance of 2021, 6-in-10 employees will be fully on site



Fully remote

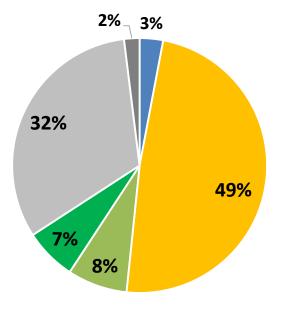
Hybrid

Fully on site



Small and midsize businesses recommend but do not require vaccines for employees

What is your policy regarding vaccinations?

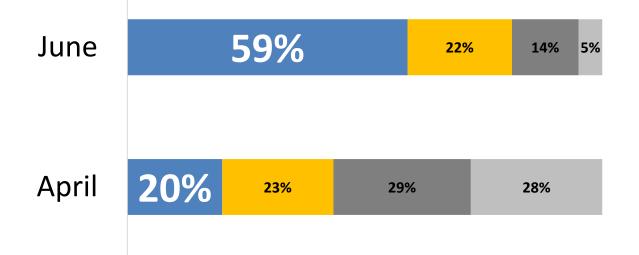


- Requiring that some or all employees are vaccinated
- Recommending but not requiring that employees are vaccinated
- Providing incentives or rewards to those who voluntarily show proof of vaccination
- Requesting that employees share vaccination status
- Not requesting or requiring vaccine information
- None of the above



Masking requirements for small and midsize businesses disappear with guidance changes

What is your current mask policy for your workplace?



Masks are not required

- Masks are recommended but not required
- Masks will be required through 2021
- Masks will be required indefinitely



Source: April 2021 WSJ/Vistage Small Business CEO Confidence Index, n = 657