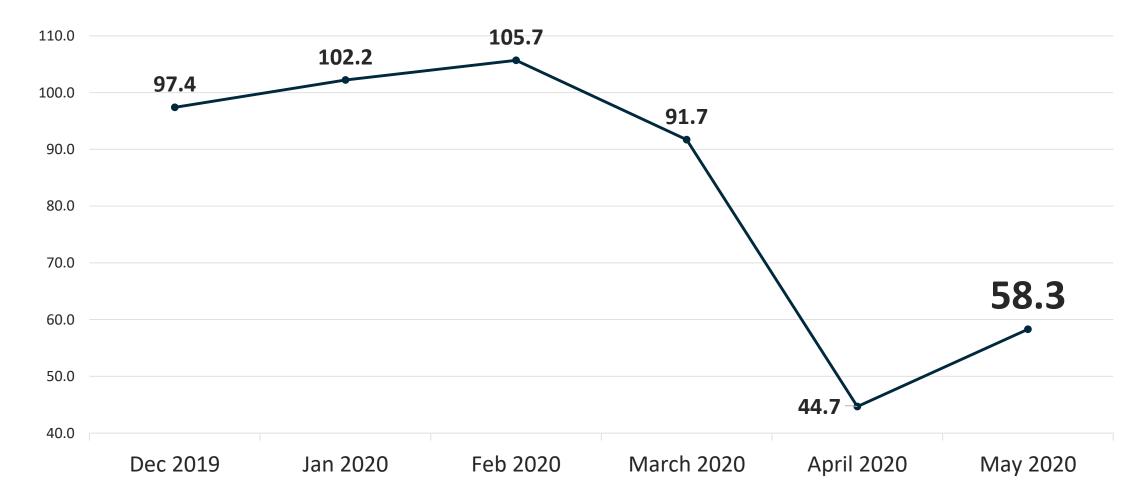
The WSJ/Vistage Small Business CEO Confidence Index rose just slightly in May, maintaining a near-record low.



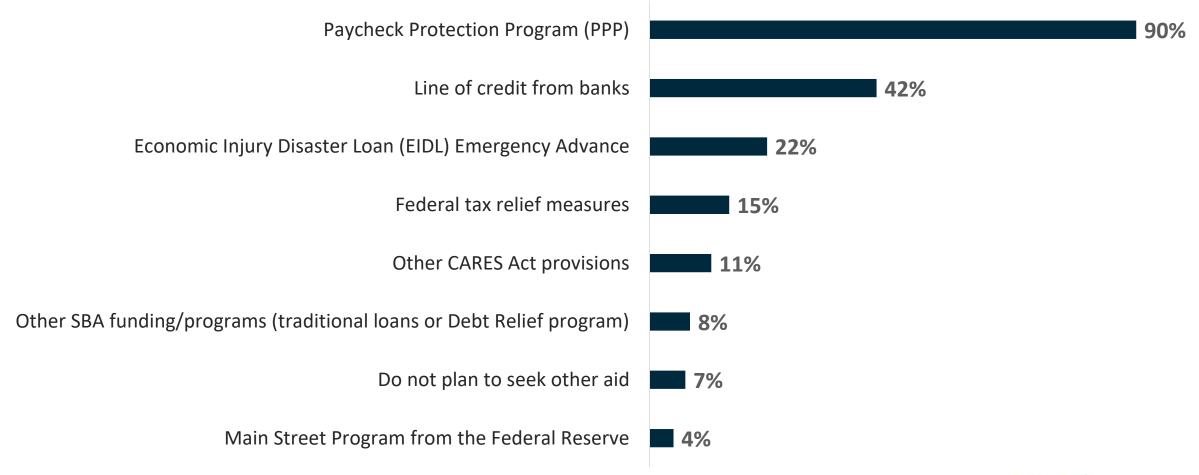


Over three-quarters of small business CEOs site employee safety policies as part of their return-to-work plans

Employee policies for personal hygiene, reporting symptoms, social distancing 78% Increased cleaning of facilities 70% Providing or requiring personal protective equipment (PPE) 57% Multiple phases for return 52% Staggered work days, shifts and/or break times 40% Reconfiguring office to accommodate social distancing 39% Temperature checks and testing requirements 37% Emergency response plan in case of infection 34% Accommodations for infected personnel, at-risk personnel or families 34% Closing common areas 17%

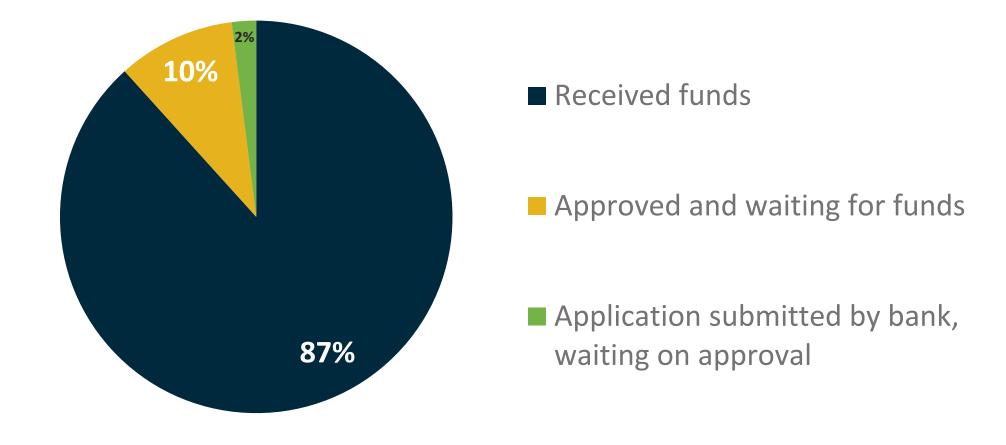


4-in-5 small business CEOs report seeking financial relief from the Paycheck Protection Program



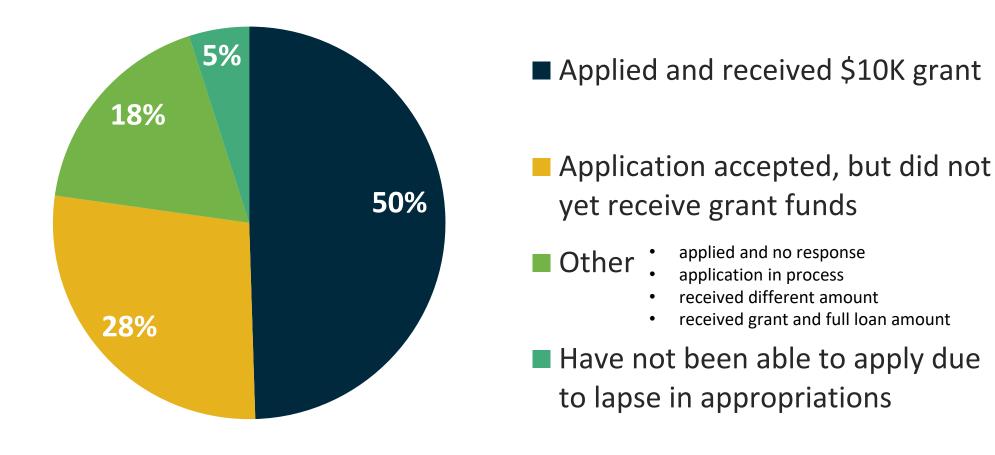


Of the small businesses that applied for the PPP, the majority have been funded



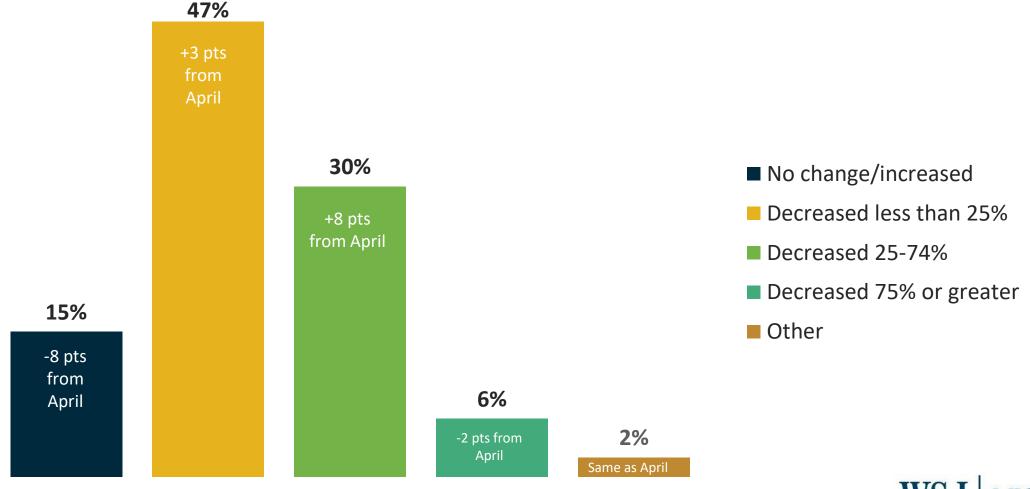


Just half of the small businesses that applied for the EIDL Emergency advance have received grant funds



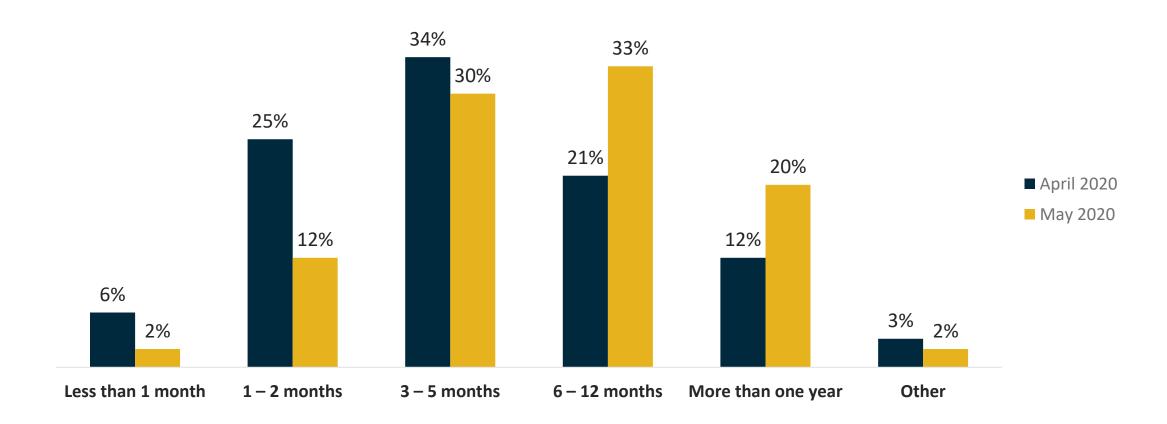


The majority of small businesses report less than 25% revenue declines due to the pandemic; 7% report increases in revenues



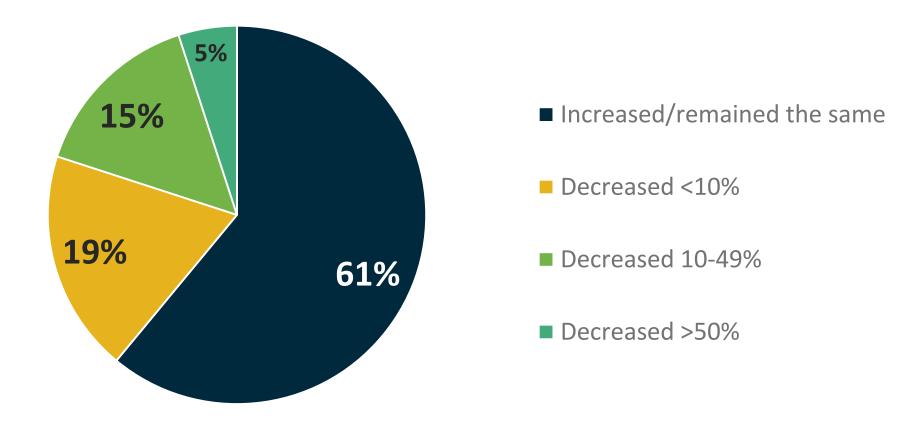
Source: May 2020 WSJ/Vistage Small Business CEO Confidence Index n=816

Small business cash flow improves from last month, likely due to relief resources like PPP



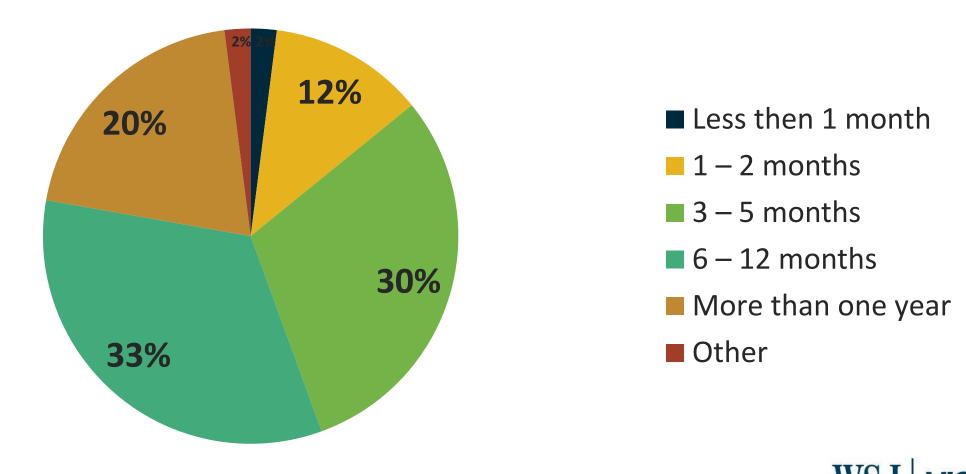


Over six-in-ten CEOs of small businesses have retained or grown their workforce during the pandemic





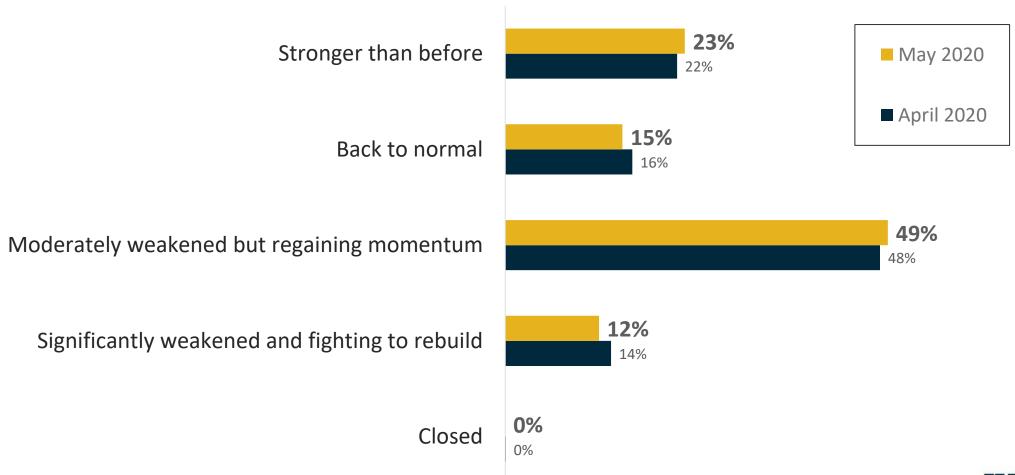
Looking ahead, the majority of CEOs believe it will take between 3 months to a year for the U.S. economy to recover





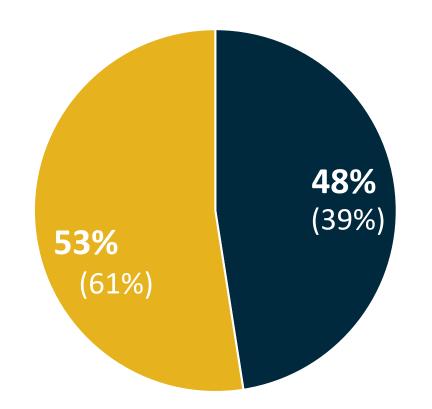
Small Business CEO Survey

In six months, nearly half of small businesses expect to be regaining momentum; none expect to be closed





Nearly half of small businesses have changed the products or services they offer as a result of the pandemic, up 9 points from last month



Added new products or services that will sustain long term growth	52%
Pivoted temporarily to produce products and services to meet short term needs	27%
Temporarily reduced products or services offered due to decreased demands	11%
Permanently reduced products and services offered due to diminished ROI	1%
Other	11%

