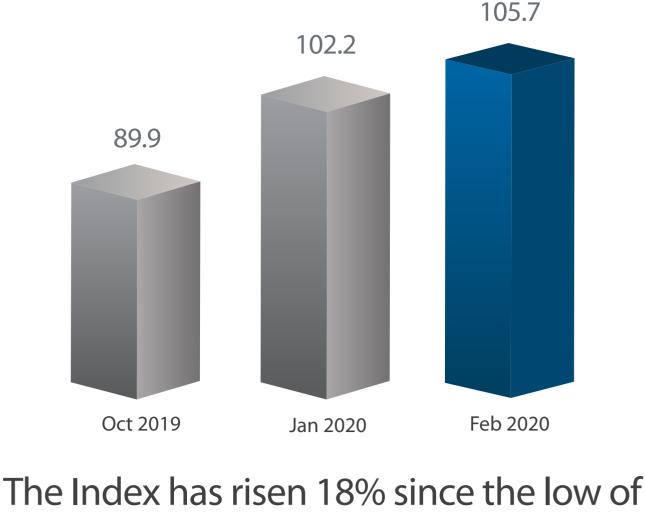
Increase in small business CEO confidence driven by economic outlook. February 2020

The WSJ/Vistage Small Business CEO Confidence Index rose to 105.7 in February.



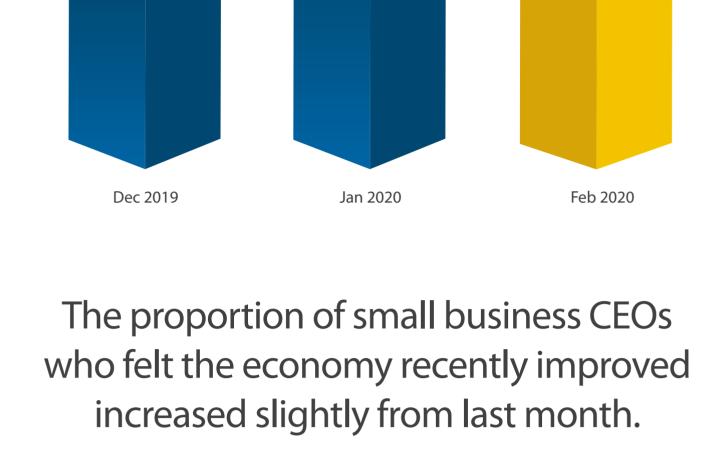
89.9 reached in October 2019. Source: February 2020 WSJ/Vistage Small Business CEO Confidence Index survey

Optimism continues to grow among small business CEOs.

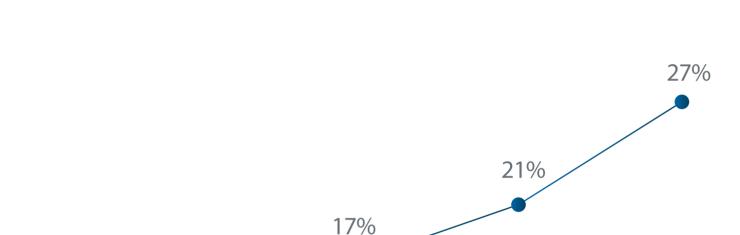
36%

26%

38%



Source: February 2020 WSJ/Vistage Small Business CEO Confidence Index survey Expectations for economic growth propel the increase in overall confidence.



15% 11% Nov 2019 Dec 2019 Jan 2020 Oct 2019 Feb 2020 The number of small business CEOs who

Nearly three quarters of small businesses expect increased revenues in the year ahead.

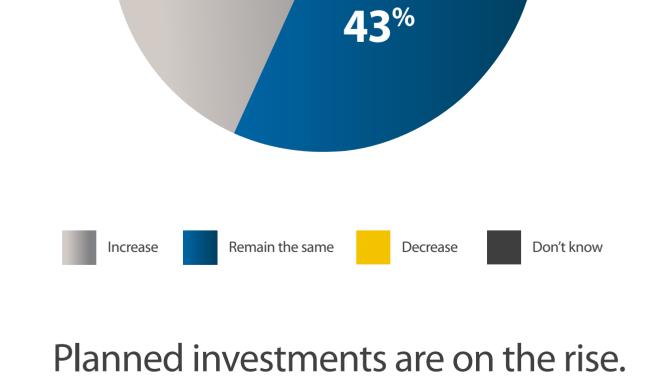
62%

74%



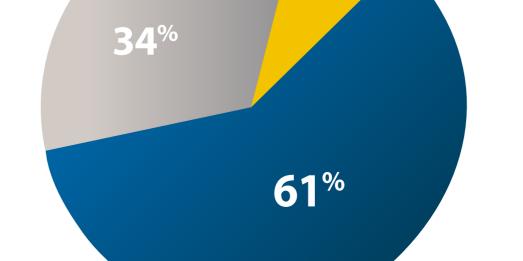


among small businesses.



Source: February 2020 WSJ/Vistage Small Business CEO Confidence Index survey

Hiring plans remain strong.



Remain the same Decrease **Increase** 61% of CEOs plan to increase their workforces in the next year.