

CEO optimism continues to sink.

The Vantage CEO Confidence Index was 91.6 in Q1 2019, down from 95.4 the prior quarter and last year's 105.8.

Optimism on current economic conditions slides further.



Just 29% of CEOs said the economy had recently improved, a 15-point drop from last quarter.

Source: Q1 2019 Vantage CEO Confidence Index

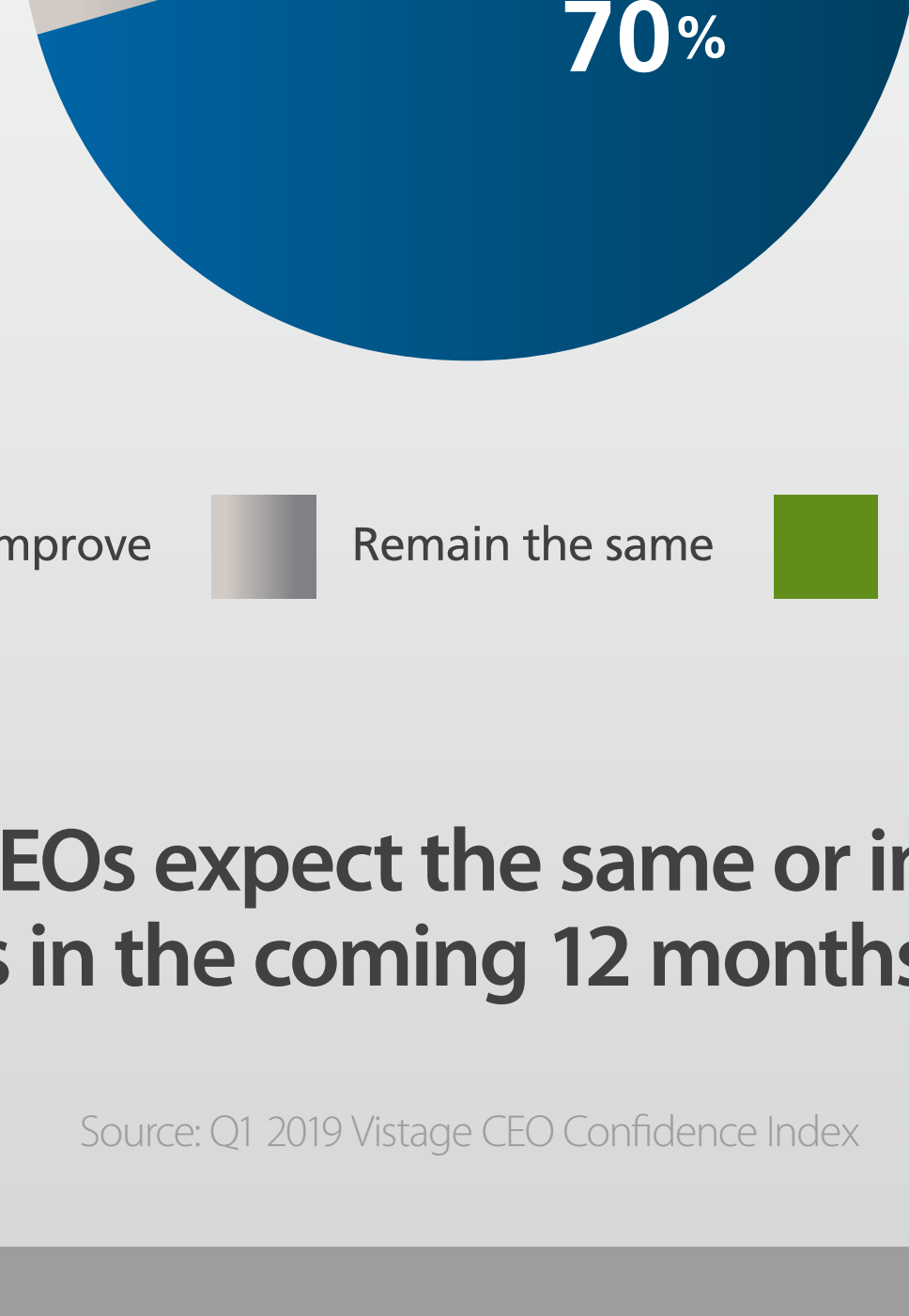
CEO expectations for future economic growth remain low.



14% of CEOs expect the economy to get better in the next 12 months, holding steady with last quarter's recording.

Source: Q1 2019 Vantage CEO Confidence Index

Revenue expectations hold strong amongst CEOs.



92% of CEOs expect the same or increased revenues in the coming 12 months.

Source: Q1 2019 Vantage CEO Confidence Index

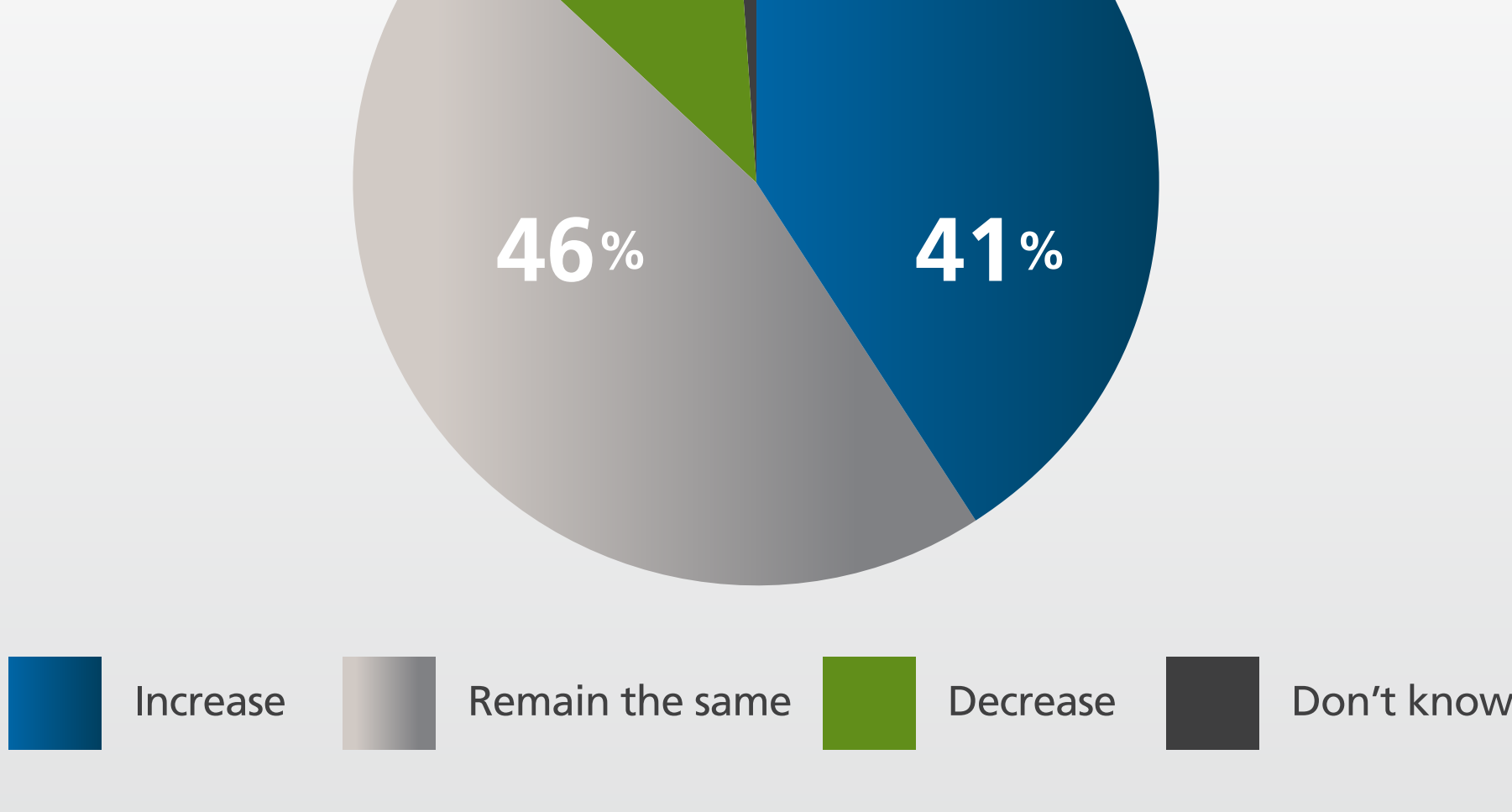
Profitability expectations remain favorable.



58% of CEOs expect profitability to improve over the next 12 months; just 11% expect declines.

Source: Q1 2019 Vantage CEO Confidence Index

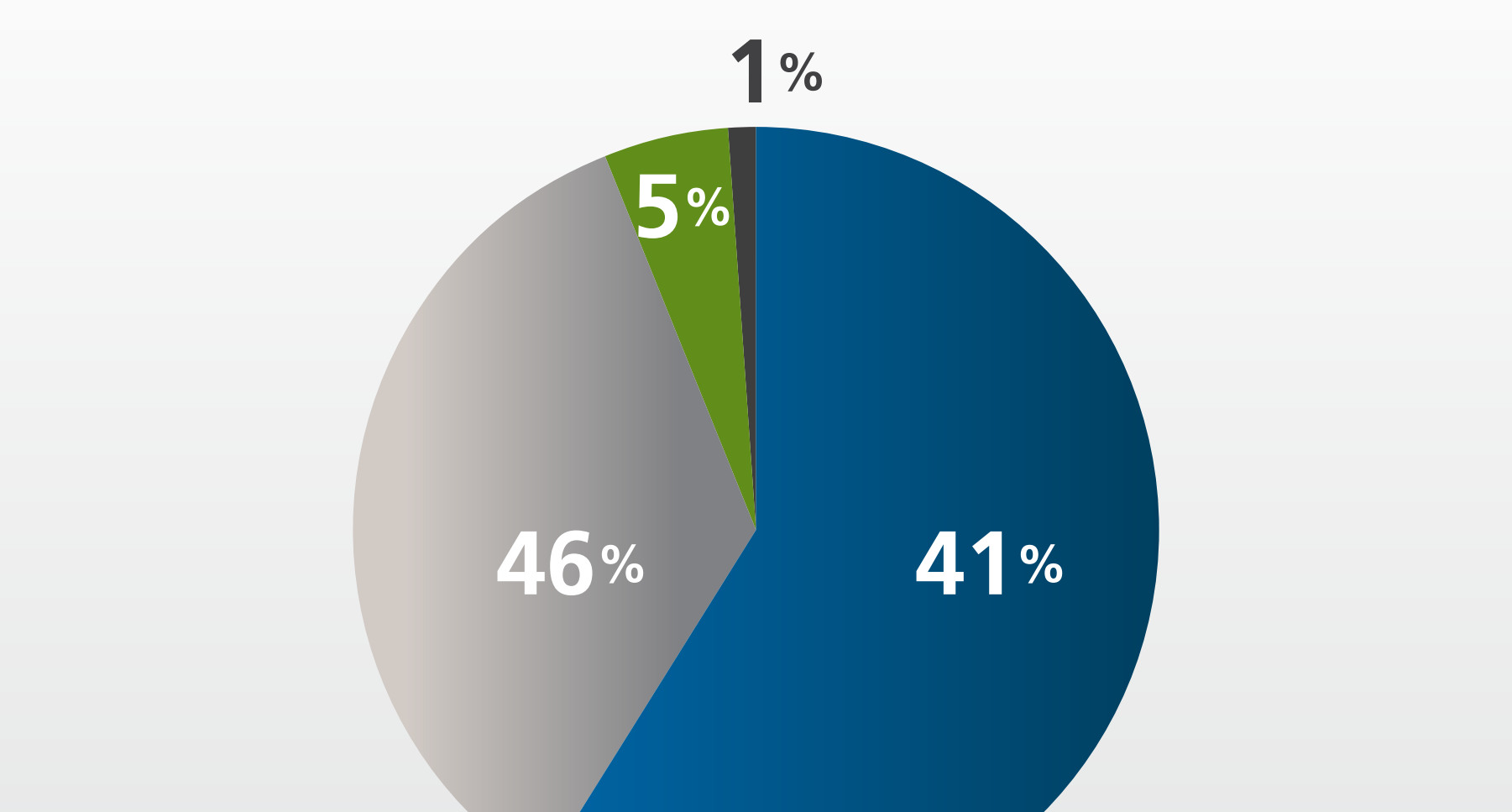
CEOs report stable plans for fixed investments.



41% of CEOs expect to increase investment expenditures in the next year; 46% plan to keep investment expenditures the same.

Source: Q1 2019 Vantage CEO Confidence Index

The majority of CEOs are planning to increase their workforce.



59% of CEOs plan to expand their workforce in the year ahead; 31% plan to do so in Q2.

Source: Q1 2019 Vantage CEO Confidence Index

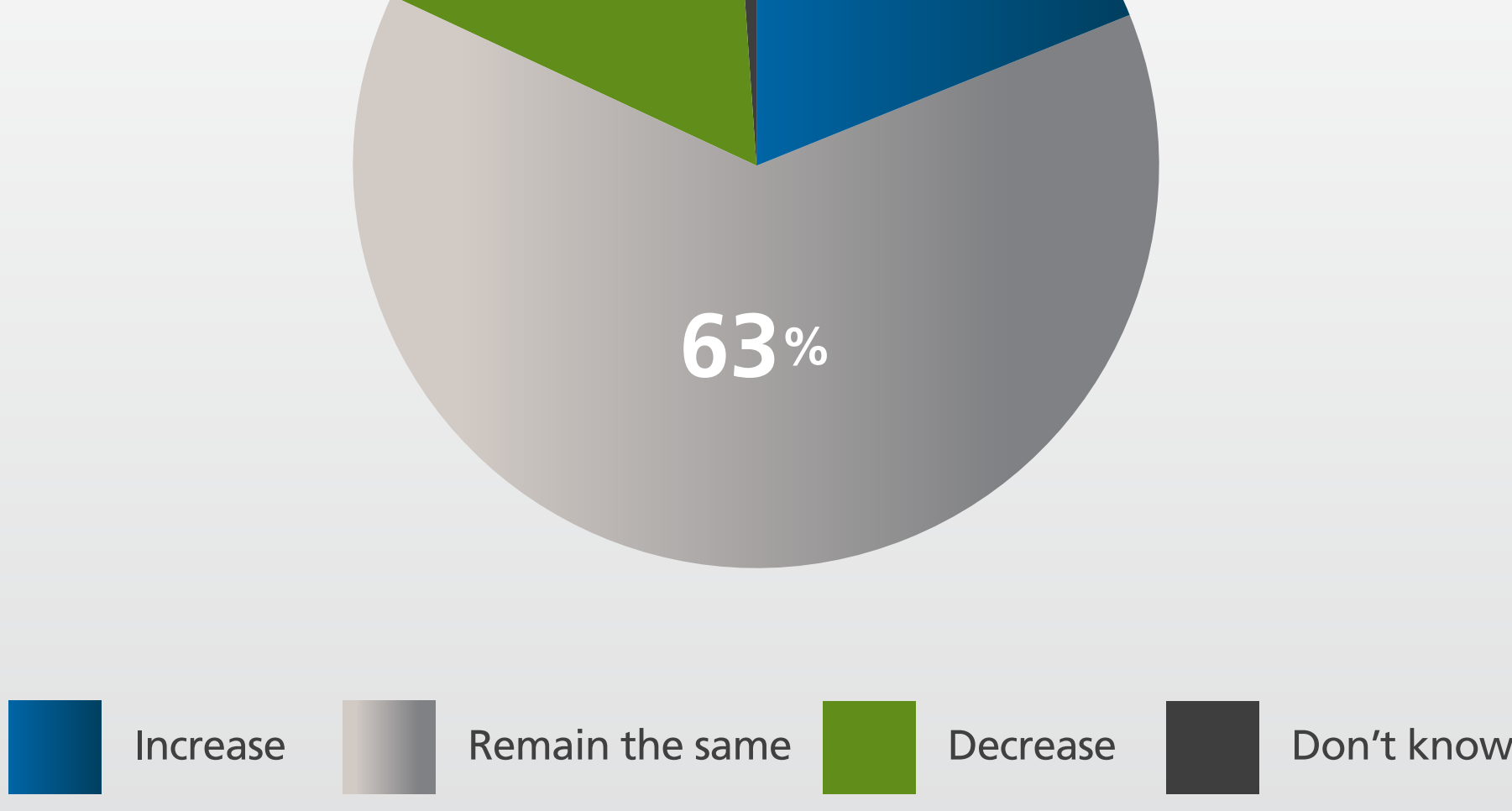
Attracting qualified talent is critical according to CEOs.



47% of CEOs indicated that hiring qualified employees is their most critical talent management challenge.

Source: Q1 2019 Vantage CEO Confidence Index

Employee turnover over the past 12 months has been stable.



In a market with full employment, just 19% of CEOs indicate turnover has increased in the past year.

Source: Q1 2019 Vantage CEO Confidence Index

– Analysis provided by Dr. Richard Curtin, University of Michigan

Source: Q1 2019 Vantage CEO Confidence Index survey, n=1,729