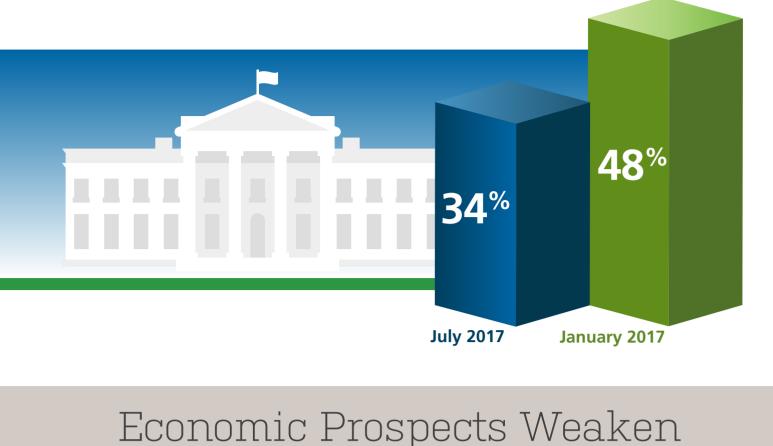
## Gradual Falloff in Confidence

July 2017

The WSJ/Vistage Small Business CEO Confidence Index was 110.0 in July, down over the last few months from a peak of 113.5 in January.

Drop in Trump administration favorably impacting business

34% of CEOs reported more favorable prospects for their business due to the Trump administration in July compared to 48% in January, a 14 point drop.



53% of CEOs reported that the economy

had improved during the past year, down from 57% last month, but twice last year's 26%.



24 points from the start of the year.

Robust Revenue & Profit Expectations

75% of CEOs expect higher revenues

in the year ahead, and 59% expect

greater profitability.

Hiring & Investment
Plans Remain Steady

47% planned to increase their fixed

investment spending in the year ahead,

just 7 points below the five year peak.

**75**%

47% 54%



## that were larger than those they offered three or four years ago.

49% of CEOs reported that pay increases

implemented to retain valuable employees
20% indicated improved business allowed higher pay increase

35% indicated pay hikes were

and commissions

6% mentioned increased overtime