

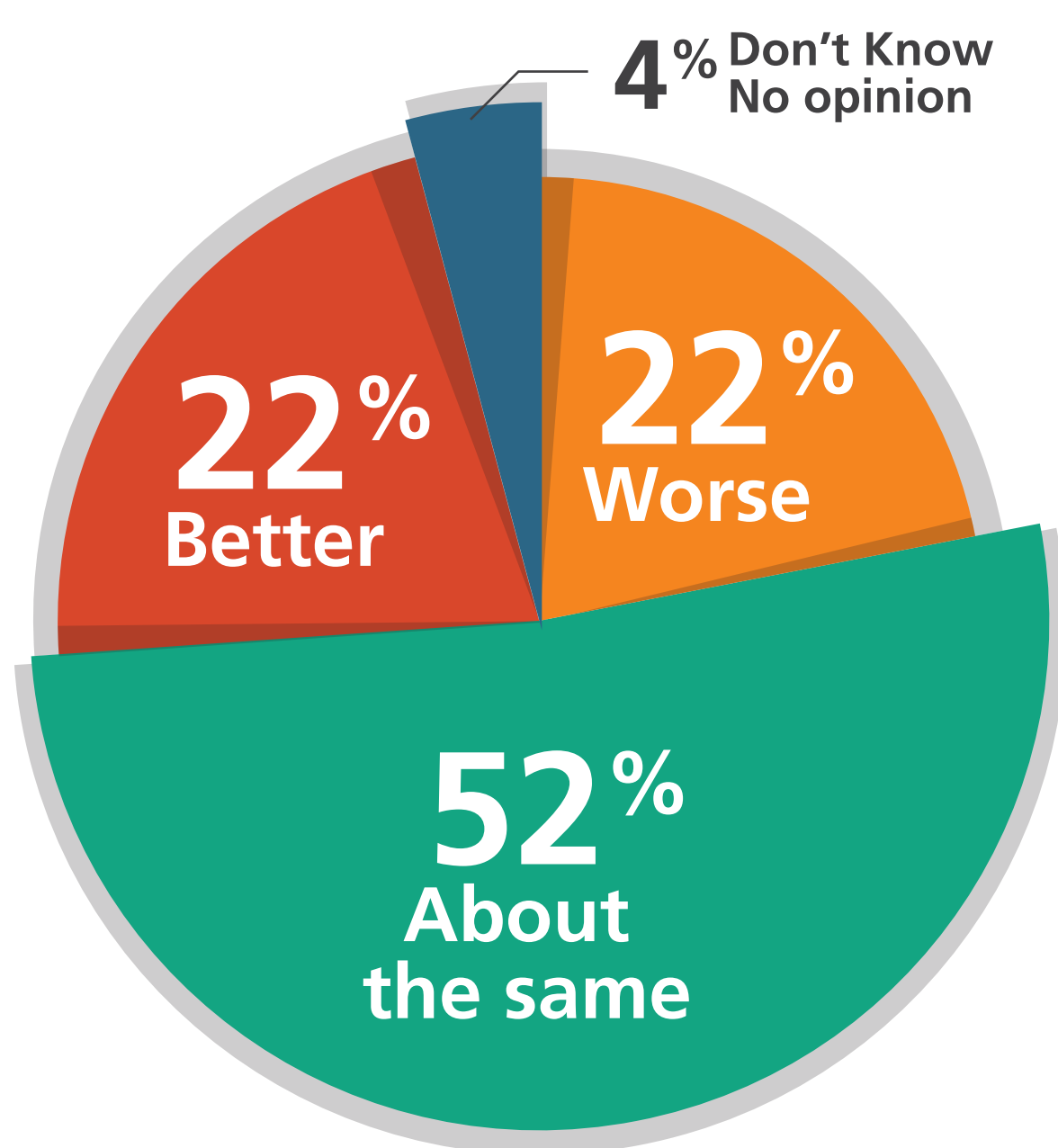
# CEO Confidence Inches Upward

September 2016

The WSJ/Vistage Small Business CEO Confidence Index was 96.9 in the September 2016 survey, just ahead of the 95.9 in August, but remained below last September's 103.7.

Persistent Slow Economic Growth Expected.

During the next 12 months, do you expect the overall economic conditions in the U.S. will be better, about the same, or worse than now?



## Revenues & Profits.

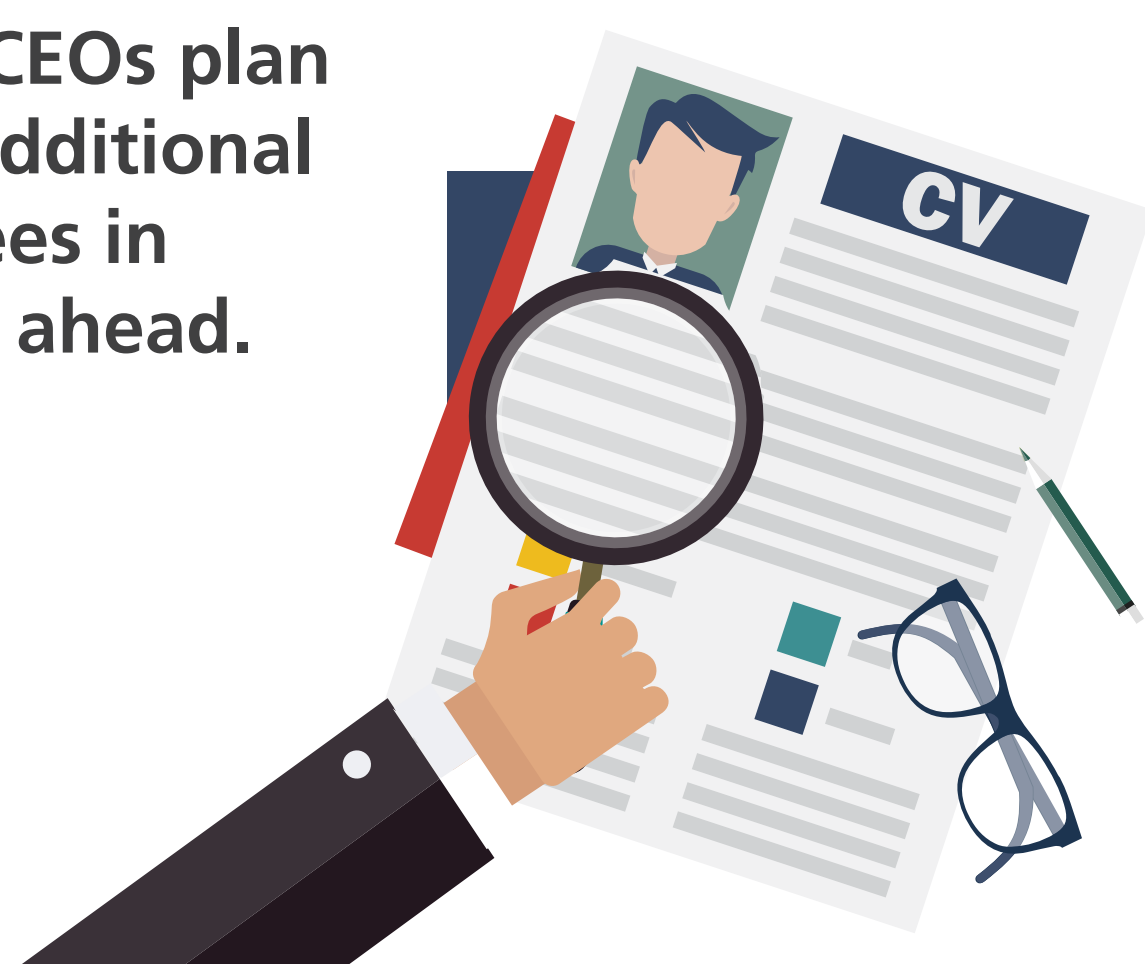
69% of CEOs expect increased sales revenues in the next year, and 53% expect increased profits.

69%  
of CEOs



## Hiring Plans.

55% of CEOs plan to hire additional employees in the year ahead.



## Investments Plans.

38% of CEOs plan to increase investment expenditures in the year ahead, the lowest reading since the start of 2013.

