


A group of people, mostly older adults, are gathered around a table in what appears to be a meeting or workshop. In the foreground, a woman with short blonde hair is smiling broadly and looking towards the right. She is wearing a light-colored jacket. Next to her, another woman with blonde hair is looking down at a document. In the background, a man with glasses is also looking towards the right. The scene is dimly lit, with the text overlaid in the center. The overall mood is positive and collaborative.

We can help you
develop one of
the most engaged
management teams
in the world.

VISTAGE

A man with glasses and a beard, wearing a striped shirt, is gesturing with his hands while speaking in a meeting. Other people are visible in the background, and there are papers and a pen on the table.

Design
Align
Collaborate
Develop
Inspire
Execute

With the 6 dimensions of a Vistage Inside program, your team will never be the same.

It's time to go beyond off-the-shelf management training programs and adopt a leadership development solution that fully engages your team and is tailored to their unique needs.

Once provided primarily to groups of CEOs and business owners, Vistage professionally facilitated groups are now being implemented by leading companies looking for a more effective and enduring return on their executive development investment.

The six dimensions of a Vistage Inside program offer a development approach that fully engages your team, equips them with the skills and sensibilities to manage collaboratively, and helps them achieve higher levels of performance.

VISTAGE **INSIDE**



Design
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We will design a team development program just for your executives.

Every management team is unique. Personalities, dynamics, circumstances and objectives differ across companies and operating groups. Recognizing this, Vistage has created a proven, proprietary and flexible approach to development, honed over the last half century. Together with you and your Chair, we'll tailor a program and content to address the specific needs of your business. As your requirements evolve, your Chair will refine and adjust the approach to ensure continued relevance and impact.





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Your Vistage Chair will align your team on issues and opportunities.

In order to achieve business objectives, your executives must be aligned. Few programs can help you achieve team alignment like Vistage Inside. That's because at the heart of the program is the Vistage Chair who engages, guides and challenges your team. Using your objectives and our comprehensive program, your Chair will help transform your group into a team that shares a common understanding of issues and opportunities, sets high bars for achievement and holds one another accountable for results.



A photograph of a man and a woman laughing together, overlaid with a list of business process steps. The image is dark and moody, with the subjects' faces partially obscured by shadows. The text is centered and reads: Design, Align, Collaborate, Develop, Inspire, Execute. The word 'Collaborate' is highlighted in yellow.

Design
Align
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Execute

Your team will begin to communicate and collaborate fluidly.

A high-performing team communicates and collaborates fluidly and effectively. Rather than attempt to merely teach those skills, Vistage Inside facilitates experiences that enable your team to develop and hone those behaviors while addressing real operational objectives and issues. As the program progresses, barriers dissolve, a common language forms, clarity emerges, and real work is done. Only then can your team ask tough questions, push itself to take risks, and think at a more strategic level.






Design
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Your Vistage Chair will personally guide and develop each executive.

A unique dimension of a Vistage Inside program is our two-pronged approach to development—combining team meetings with personal one-to-one sessions. In group meetings, your team will agree on objectives, set plans, and resolve issues. Between meetings, your Chair will spend time with individual members reinforcing the learning and experiences gained in group meetings, helping them set personal goals, and keeping them focused on the results their team has agreed to achieve.



A photograph of two men in a professional setting. The man in the foreground, an older Black man with grey hair, is wearing a dark suit and tie, and is speaking into a microphone held in his right hand. His left hand is raised in a gesturing motion. Behind him, a younger white man is partially visible, looking towards the speaker. The background is slightly blurred, showing a whiteboard and some office equipment. Overlaid on the center of the image is a list of business processes in white text, with the word 'Inspire' highlighted in yellow.

Design
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Outside expert speakers will regularly inform and inspire your team.

Nothing will energize your team like hearing from experts who have seized the opportunities and solved the problems they face today. Vistage speakers are thought leaders who provide valuable perspective and inspire new ideas, strategies and solutions. They facilitate workshops addressing the specific interests and needs of your organization including Team Performance, Effective Communication, International Expansion, Leadership Skills, Technology Innovation and many other topics.



A photograph of two men sitting at a table, laughing heartily. The man on the left has a mustache and glasses, wearing a light-colored striped shirt. The man on the right is wearing a light blue button-down shirt. They are both looking towards the left. In the foreground, there is a glass of dark liquid with ice, a pen, and some papers on the table. The background is dark and out of focus.

Design
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Your team will execute like never before.

With Vistage Inside, your team will develop deeper personal and professional commitment, work more efficiently, and reach higher levels of performance. While other programs teach and train, we help you develop a team that is truly engaged—an attribute that will help you attract and retain the best and brightest in highly competitive talent markets. Find out what a tailored, comprehensive Vistage Inside program can do for your organization.

Bring
Vistage
Inside.

Call us for more information 800.589.0531
Or visit vistage.com/inside



Vistage
works

Inside your business.

vistage.com/inside

All photos taken in actual Vistage meetings.