

CEOs feel stable in own businesses, despite continued economic concerns, according to Q4 2015 Vistage CEO Confidence Index Survey

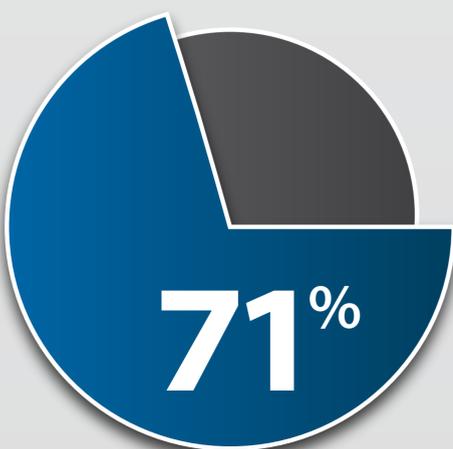
VISTAGE
CEO Confidence Index

Economy



36% of CEOs said the economy has improved compared to a year ago, down from 63% in last year's 4th quarter and the worst assessment of current economic conditions in three years.

25% of CEOs expect gains in the pace of economic growth during the year ahead, the worst outlook in four years.



71% of CEOs expect increased revenue gains in the year ahead.

58% of CEOs expect increased profits in the year ahead.



Hiring

55%

55% of CEOs plan to expand their workforce in the year ahead. As CEOs continue to focus on expanding their workforce, the most significant challenge they face continues to be hiring, training and retaining staff members.



Paid Time Off

When asked about vacation time, CEOs reported taking nearly four weeks of vacation time each year.



51%

51% of CEOs work up to two hours a day while on vacation.

49%

49% of CEOs mentioned their inability to detach from work during vacation.

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Optimism Tempered in
Q4 2015 Vistage CEO
Confidence Index Survey