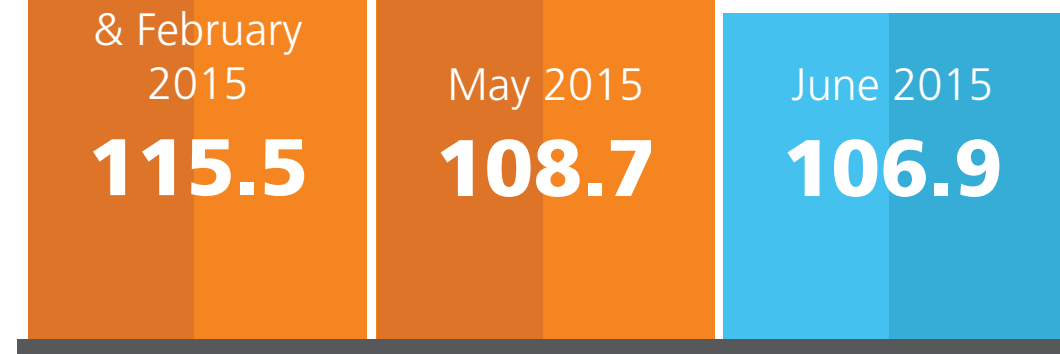


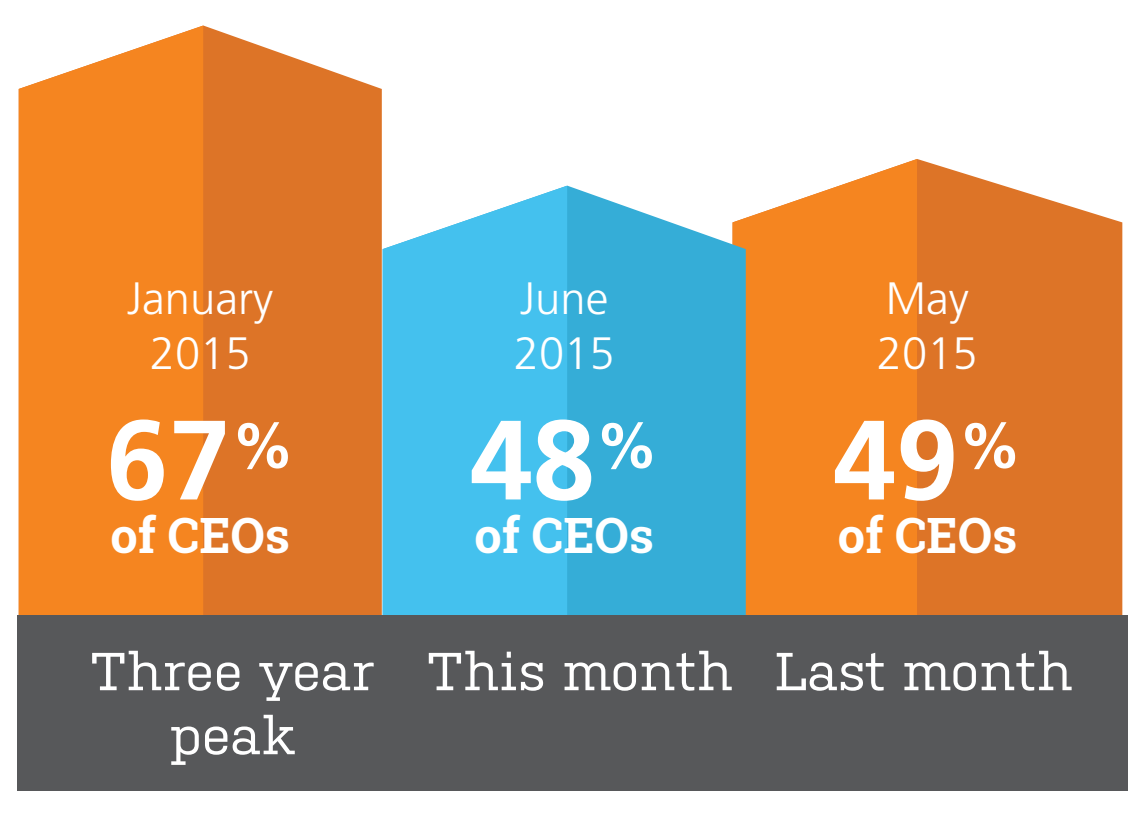
The WSJ/Vistage Small Business CEO Confidence Index was 106.9 in the June 2015 survey, just below May's 108.7 and significantly below January and February's 115.5.



# Economy

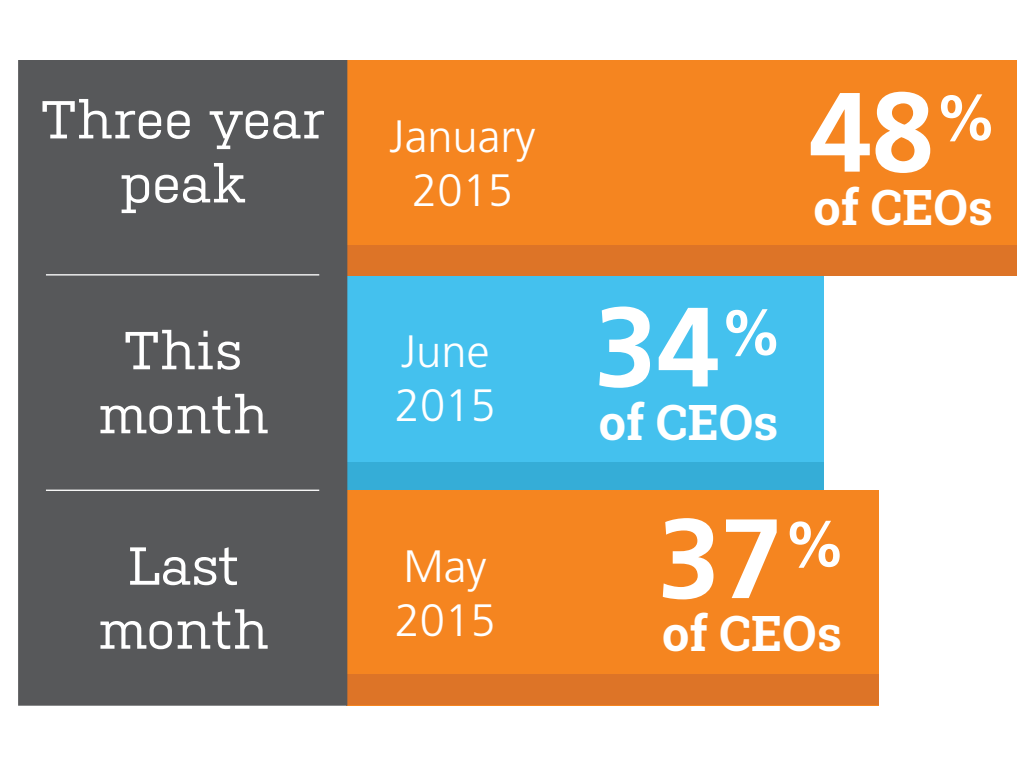
**48% of CEOs reported that the economy had recently improved,** just below last month's 49% and well below January's three-year high of 67%.

peak of 67%.



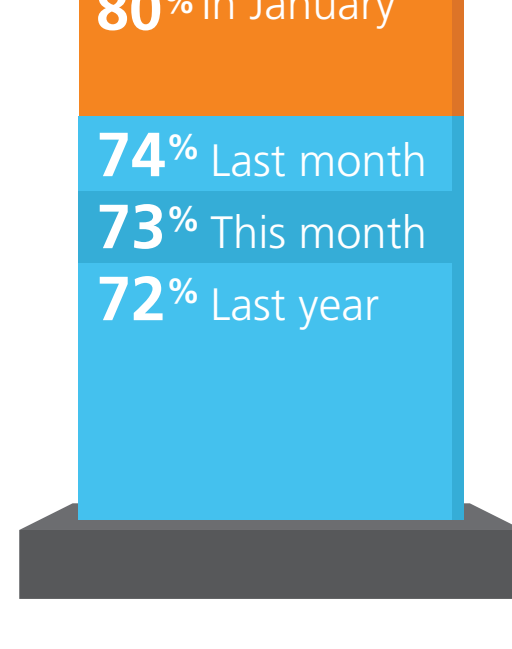
**34% of CEOs expect economic conditions will improve in the year ahead,** down from last month's 37% and the three-year peak of 48%

recorded six months ago.



# Investments

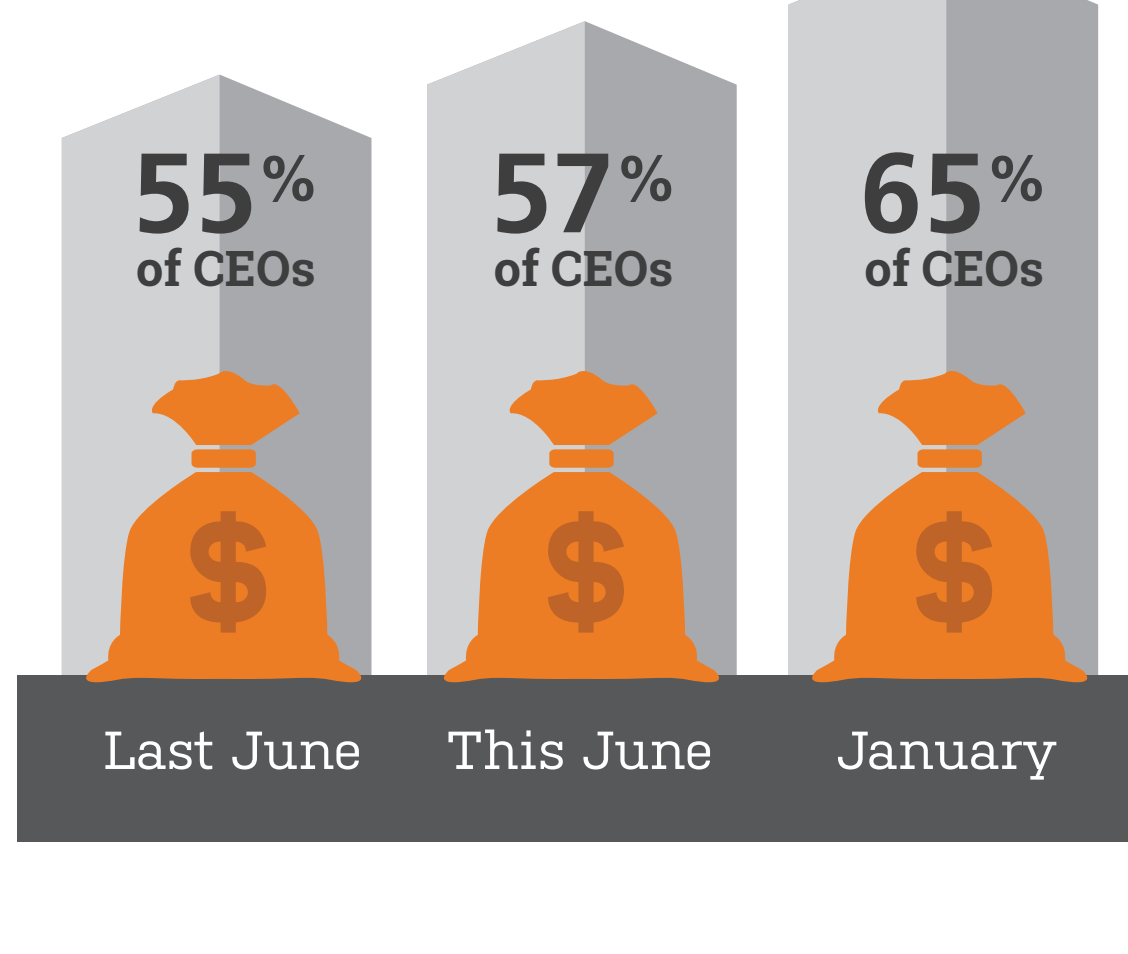
**75% of CEOs expect higher sales revenues in the year ahead.**  
While this was below the 80% who expected sales growth at



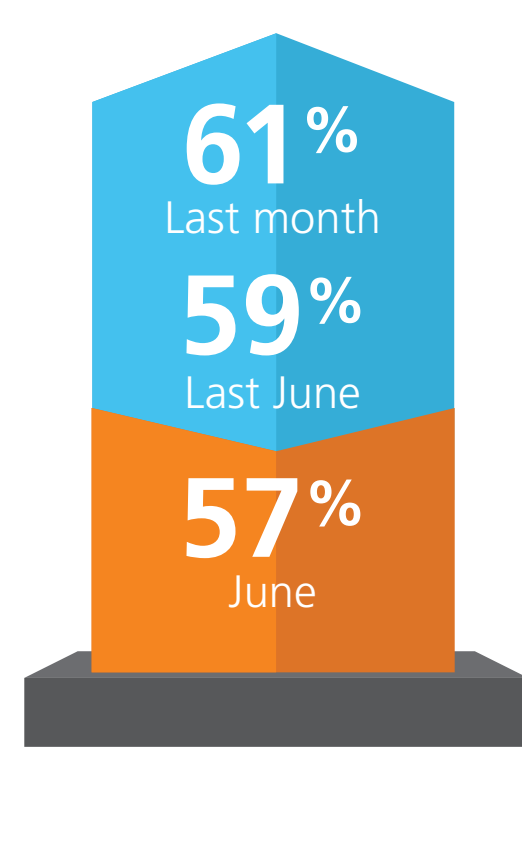
## Profits

**57% of CEOs anticipated higher profits in both May and June,** compared with 65% recorded in January, and the 55% who expected rising profits last June.

the 55% who expected rising profits last June.



## 1111111y



**57% of CEOs plan to increase their payrolls,**  
down from 61% last month  
and last June's 59%.

and last June's 59%.

# Flex work



one or more flexible work options, and among these CEOs, **three-in-ten reported cost savings due to these flexible options.**

**Of those CEOs who offered flex work options:**

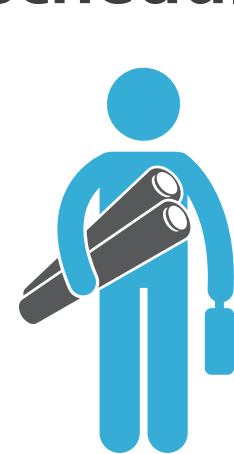
**Of those CEOs who offered flex work options:**



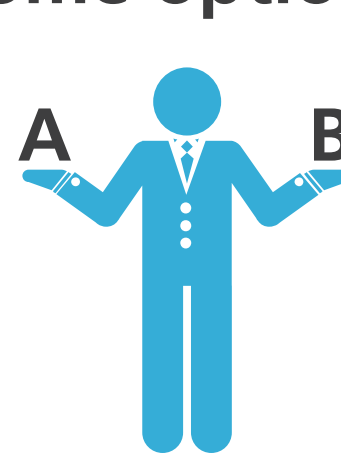
**67% offered flexible work schedules**



**45% offered  
working from  
home options**



**20% offered the ability to work as contractors**



**16% offered other options**