

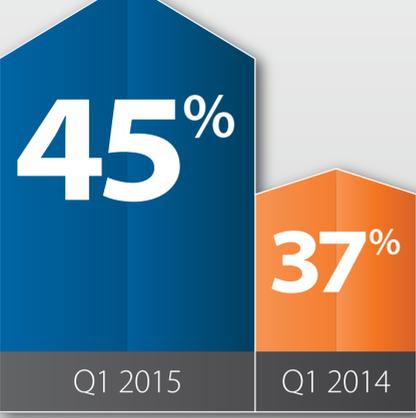
CEOs maintain economic optimism at a 10-year-high in Q1 2015 Vistage CEO Confidence Index

Economy

61% of CEOs said the economy has improved in the past year – the third-highest level since the start of 2005.

Q1 2015 improvement

61%



45% of CEOs expect the economy to improve in the next year, well above last year's 37%.

Hiring

60%

of CEOs plan to increase their number of employees in the next 12 months.



33% of CEOs plan to steadily hire more employees over the next 12 months. 19% plan to hire more in the second quarter of 2015, and 11% plan to do the bulk of their hiring in the third quarter.

The most significant business issue currently facing CEOs is:

- 36%** Staffing (finding, hiring, retaining, and training)
- 10%** Economic uncertainty
- 15%** Growth (growing too slowly)
- 7%** Rising healthcare costs
- 13%** Financial issues (finance, cash flow, profitability)

Investing

48%

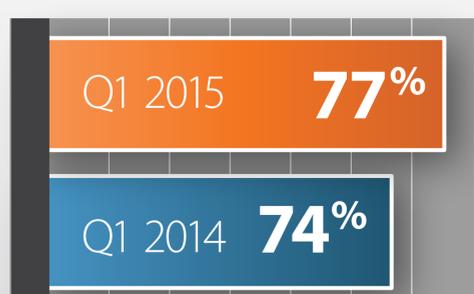
of CEOs plan to increase investments in new plant and equipment, and CEOs expressed the most expansive investment plans during the past four quarters than any other time since 2006.



Revenues

77%

of CEOs expect their revenues to increase in the year ahead, unchanged from last quarter and above last year's 74%.



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