

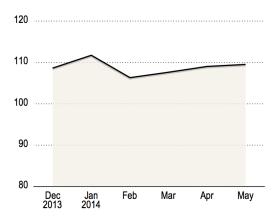
CEO Confidence Boosted by Economic Optimism

Optimism among small firms has slowly warmed following the harsh winter, with the May 2014 survey recording the second highest level of economic confidence since the survey first began 24 months ago. The WSJ/Vistage Small Business CEO Confidence Index rose to 109.3 in the May 2014 survey, up from 108.8 in April and last May's 103.0. The May survey clearly indicates a rising pace of growth as economic confidence among small firms booked its twelfth consecutive year-to-year gain in confidence. Most small firms dismissed the poor 1st quarter performance of the economy as largely due to the unusually harsh winter weather. A rejuvenated economy during the year ahead is widely anticipated.

Perhaps the strongest indication of their renewed confidence is that small firms have backed up their economic optimism with planned increases in investment expenditures as well as increases in the number of their employees. To be sure, small firms do not expect the road to expansion to be smooth nor the long-term pace of growth to be fast. The survival and growth of small firms depend, as it always has, on their quick adaptation to new economic prospects as well as new regulations.

Analysis provided by Dr. Richard Curtin, University of Michigan

WSJ/Vistage Small Business CEO Confidence Index



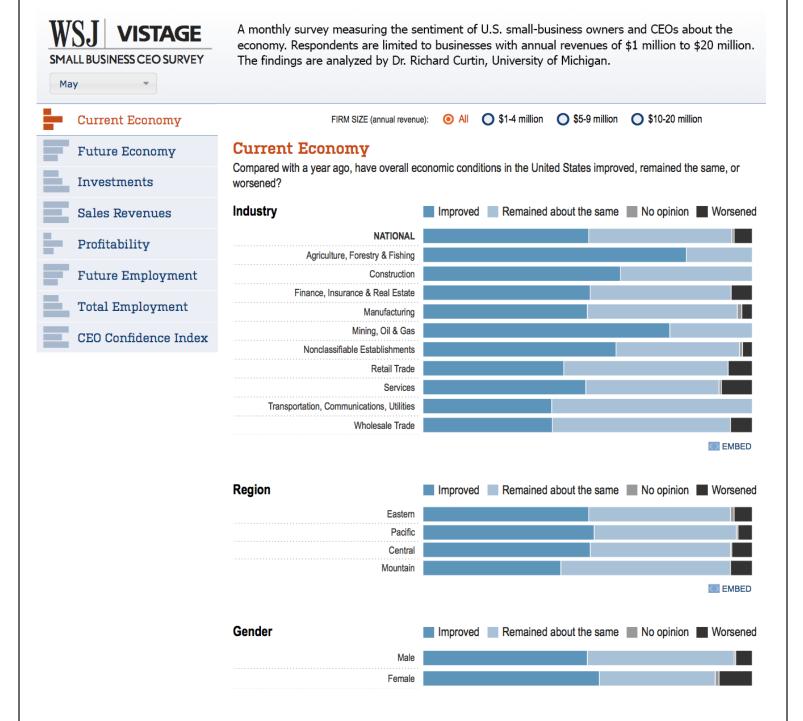
Visit <u>vistageindex.com</u> to see the interactive tool and view results from previous months.

| Question | Answer Respondents | | |
|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-----|-----|
| | | # | % |
| conditions in the United States improved, remained | Improved | 373 | 50% |
| tne same, or worsened? | Remained about the same | 322 | 44% |
| 1. Compared with a year ago, have overall economic conditions in the United States improved, remained the same, or worsened? # Improved 373 | 40 | 5% | |
| | Don't know/No opinion | 5 | 1% |

| 2. During the next 12 months, do you expect the overall economic conditions in the U.S. will be better, about the same, or worse than now? - | Better | 275 | 37% | |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|-----------------------|-----|----|
| | About the same | 414 | 56% | |
| | same, or worse than now: - | Worse | 44 | 6% |
| | | Don't know/No opinion | 7 | 1% |

WSJ/Vistage Small Business CEO Survey | May 2014 | 740 Respondents

| Qu | estion | Answer | Respo | ndents |
|----|----------------------------------------------------------------------------------------------------------------------------------|-----------------------|-------|--------|
| | | | # | % |
| 3. | Are your firm's total fixed investment expenditures likely to increase, remain about the same, or decrease during the | Increase | 337 | 46% |
| | next 12 months? | Remain the same | 334 | 45% |
| | | Decrease | 67 | 9% |
| | Don't know/No opinion | 2 | 0% | |
| | | | | |
| 4. | . Do you anticipate that your firm's sales revenues will increase, remain about the same, or decrease during the next 12 months? | Increase | 565 | 76% |
| 7. | | Remain the same | 120 | 16% |
| | | Decrease | 52 | 7% |
| | | Don't know/No opinion | 3 | 0% |
| | | | | |
| _ | | Improve | 437 | 59% |
| 5. | Do you expect your firm's profitability to improve, remain about the same, or worsen during the next | Remain the same | 222 | 30% |
| | 12 months? | Worsen | 80 | 11% |
| | | Don't know/No opinion | 1 | 0% |
| | | | · | ĺ |
| _ | | Increase | 430 | 58% |
| 6. | Do you expect your firm's total number of employees will increase, remain about the same, or decrease during the | Remain the same | 272 | 37% |
| | next 12 months? | Decrease | 37 | 5% |
| | | Don't know/No opinion | 1 | 0% |
| | | | | |
| _ | | 1-9 employees | 64 | 9% |
| 7. | During your company's last fiscal year, what was its total employment? | 10-19 employees | 138 | 19% |
| | | 20-49 employees | 285 | 39% |
| | | 50-99 employees | 142 | 19% |
| | | 100-499 employees | 105 | 14% |
| | | 500-999 employees | 5 | 1% |
| | | 1000-4999 employees | 1 | 0% |



To view complete results, visit **vistageindex.com**.



A monthly survey measuring the sentiment of U.S. small business CEOs and owners about the economy.

Visit **vistageindex.com** to view an interactive tool with full results from previous months.